SSTEM and Culturally Responsive Mentoring

MaCS Mentor Book Discussions AY 2023-2024: *More than a Glitch: Confronting Race, Gender, and Ability Bias in Tech*, by Meredith Broussard.

Mentors, project director, and research coordinator met twice throughout the academic year to discuss parts of Broussard's latest book. We tackled questions and themes such as: intentional v unintentional bias; race as a social construct; the need to know data sets and how to educate students about them; being aware of the consequences of data bias; and, representation of women in math and computer science.

In our meeting to discuss the latter half of the text, we grappled with the following question: How has reading "More Than a Glitch" influenced your understanding of bias and discrimination in the tech industry? What actions or changes do you feel inspired to pursue as a result? We were all concerned with the notion of creating public interest in tech, the realization that we can't stop AI, and the actuality that we should be more aware of the tech and the data.

Mentors wanted to learn more about AI. We decided to continue reading about AI and chose to read Mollick's text on Co-Intelligence for the 24-25 academic year.