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| **EDUCATION** |
| **Ph.D.: Criminology**Pennsylvania State University, University Park, PA | 2016 |
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| **M.S.: Administration of Justice** | 2011 |
| **B.S.: Criminal Justice** | 2009 |
| Shippensburg University, Shippensburg, PA |  |
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| **TEACHING EXPERIENCE** |
| **Assistant Professor** |  |
| William Paterson University | 2016-present |
| CCJ 2610: Essentials of Criminal JusticeCCJ 3360: Comparative Criminal Justice |  |
| CCJ 3680: CriminologyCCJ 4820: Senior Seminar |  |
| SOC 3010: Research MethodsSOC 4850: Senior SeminarSOC 5100: Sociology of the CitySOC 5190: GIS 1: Basic MappingSOC 6910: Professional Internship ISOC 6920: Professional Internship IISOC 6980: Research Thesis |  |
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| **Teaching Assistant**Pennsylvania State University |  |
| SOC 578 – Multilevel Regression Modeling – Dr. Wayne Osgood | 2015 |
| SOC 497 - Communities and Crime **–** Dr. Corina Graif | 2013 |
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| **PEER-REVIEWED PUBLICATIONS** |
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| **Gladfelter, A.,** & \*Haggis, W.A. (2022). Burnout among probation officers: The importance of resilience. *International Journal of Offender Therapy and Comparative Criminology.* <https://doi.org/10.1177/0306624X221102835>.  |
| Lantz, B., **Gladfelter, A.,** & Ruback, R.B. (2019). Stereotypical hate crimes and criminal justice processing: A multi-dataset comparison of bias crime arrest patterns by offender and victim race. *Justice Quarterly, 36*(2): 193-224. |
| **Gladfelter, A.,** Lantz, B., & Ruback, R.B. (2018). Beyond ability to pay: Procedural justice and offender compliance with restitution orders. *International Journal of Offender Therapy and Comparative Criminology,* 62(13): 4314-4331. |
| Ruback, R.B., Knoth, L.K., **Gladfelter, A.,** & Lantz, B. (2018). Restitution payment and recidivism: An experimental analysis. *Criminology and Public Policy, 17*(4): 789-813. |
| Ruback, R.B., **Gladfelter, A.,** & Lantz, B. (2018). Hate crime victimization data in Pennsylvania: A useful complement to the UCR. *Violence and Victims,* 33(2): 330-350. |
| **Gladfelter, A.**, Lantz, B., & Ruback, R.B. (2017). The complexity of hate crime and bias activity: Variation across contexts and types of bias. *Justice Quarterly*, 34(1), 55-83. |
| Ruback, R.B., **Gladfelter, A.**, & Lantz, B. (2014). Paying restitution: Experimental analysis of the effects of information and rationale. *Criminology & Public Policy,* 13(3), 405-436. |
| Graif, C., **Gladfelter, A.**, & Matthews, S.A. (2014). Urban poverty and neighborhood effects on crime: Incorporating spatial and network perspectives. *Sociology Compass*, 8(9), 1140-1155. |
| **REPORTS AND BOOK CHAPTERS** |
| \*Haggis, W.A., & **Gladfelter, A.** (2019). *Burnout Among Probation Officers: A Report to the Probation Association of New Jersey.* |
| **Gladfelter, A.**, & Ruback, R.B. (2017). Victims’ needs and restorative justice. Chapter in Roberson, C. (Ed.), *Routledge Handbook on Victims Issues in Criminal Justice.* Routledge. |
| Haynes, S., **Gladfelter, A.,** & Lantz, B. (2016). Restitution: compensating crime victims for their losses. Article in *Corrections Today*. |
| Ruback, R.B., **Gladfelter, A.,** & Lantz, B. (2015). An examination of hate and bias incidents in Pennsylvania, 1999-2012. Report to the Pennsylvania General Assembly. |
| Ruback, R.B., **Gladfelter, A.,** & Lantz, B. (2014). Hate crimes and bias incidents: Case characteristics and police responses in rural and urban Pennsylvania. Report to the Center for Rural Pennsylvania. |
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| **FUNDED RESEARCH** |
| **Project Title:** *Exploring Racial and Occupational Differences in Vaccine Hesitancy*Funding Agency: WPUNJ Research Center for the Humanities and Social SciencesAmount: $1,000; completedRole: Co-PI with graduate student |
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| **Project Title:** *Use of Research Evidence by Victim Service Administrators*Funding Agency: WPUNJ Research Center for the Humanities and Social SciencesAmount: $2,500; completedRole: PI |
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| **Project Title:** *Spaces of Hate: Variation in the Structural Correlates of Hate-Motivated Activity in Pennsylvania*Funding Agency: WPUNJ Research Center for the Humanities and Social SciencesAmount: $3,600; completedRole: PI |
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| **Project Title:** *Burnout Among Probation Officers: An Application and Extension of the Job Demands-Resources Model*Funding Agency: WPUNJ Research Center for the Humanities and Social SciencesAmount: $3,600; completedRole: Co-PI with graduate student |
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| **Project Title:** *The Mismatch Between Person and Place with Implications for Victimization*Funding Agency: Penn State RGSO Dissertation Support CompetitionAmount: $5,000; completedRole: PI |
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| **Project Title:** *Analysis of Hate Crime and Bias Incidents in Rural Pennsylvania*Funding Agency: Center for Rural PennsylvaniaAmount: $15,000; completedRole: Co-PI |
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| † Denotes WPUNJ-funded project |
| \* Denotes WPUNJ student co-author |
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| **Project Title:** *An Examination of Balanced and Restorative Justice Services in Four PA Counties*Funding Agency: Pennsylvania Commission on Crime and DelinquencyAmount: $30,000; completedRole: Research assistant; developed instrument; analyzed data; wrote report |
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| **Project Title:** *Perceived Risk and Fear of Crime Among College Students: A Spatial Analysis*Funding Agency: Shippensburg University Graduate Research Advisory CommitteeAmount: $500; completed |
| Role: PI |
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| **PROFESSIONAL AWARDS AND HONORS** |
| **3rd place: 31st Annual Penn State Graduate Student Exhibition****Gladfelter, A.** (2016). Moving and person-place mismatch: Implications for victimization and discrimination. | 2016 |
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| **2nd place: 6th Annual Criminology Working Paper Competition – Penn State****Gladfelter, A.**, Lantz, B., & Ruback, R.B. (2015). The complexity of hate crime and bias activity: Variation across contexts and types of bias. | 2015 |
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| **PROFESSIONAL ACTIVITIES** |
| Associate Editor | 2020-present |
| *Violence and Victims* |  |
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| Ad Hoc Peer-Reviewer | 2012-present |
| *Crime & Delinquency**Criminal Justice Review**Criminology & Public Policy**Criminology**Educational Review**Journal of Epidemiology and Community Health* *Journal of Research in Crime and Delinquency**Justice Quarterly**Psychology of Violence**SAGE Open* *Social Problems**The Sociological Quarterly**Violence and Victims* |  |
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| William Paterson University service |  |
| Department Representative to the Faculty Senate | 2022-present |
| Technology Across the Curriculum representative | 2018-present |
| CCJ program faculty marshal at undergraduate graduation | 2018-present |
| Undergraduate advisor | 2017-present |
| CCJ program committee member | 2017-present |
| Graduate Director, Applied Sociology program | 2022-2023 |
| Department of Sociology and CJ Curriculum committee member | 2019-2021 |
| 9th Annual HSS *Contexts* Conference committee chair | 2019-2020 |
| Faculty hiring committee, Department of Sociology and Criminal Justice | 2019 |
| Ad hoc SOC/CJ student opinion form revision committee | 2018-2019 |
| Faculty hiring committee, Department of Sociology | 2017-2018 |
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| Thesis / Capstone Projects |  |
| *The Impact the Pandemic had on Learning in Schools*Amanee Pettway – Graduate Student, MA Applied SociologyRole: Thesis chair | 2023 |
| *Nursing Assistant Experiences and Attitudes at Nursing Home Facilities*Monifa Boyd – Graduate Student, MA Applied SociologyRole: Thesis chair | 2022-2023 |
| *The Will-Power to Succeed?: The Relationships Between Community Integration, Financial Strain, and Student Success*Amanda Bush – Graduate Student, MA Applied sociologyRole: Thesis Chair | 2022-2023 |
| *Evaluation Report: Client Experiences at an Outpatient Methadone Clinic*Karizma Medina – Graduate Student, MA Applied SociologyRole: Thesis chair | 2021-2022 |
| *COVID-19 and Vaccine Willingness*Mariah Jenkins – Graduate Student, MA Applied SociologyRole: Thesis chair | 2020-2021 |
| *Formative Evaluation of Project HEAL*Frankie Cruz – Graduate Assistant, MA Applied SociologyRole: Reader/committee member | 2021 |
| *Evaluation of the Passaic County Prosecutor Office’s Internship Program* |  2019-2020 |
| Bernardo Almonte – Graduate Assistant, MA Applied Sociology |  |
| Role: Thesis chair |  |
| *Evaluation Report: William Paterson University Police Department**Community Policing Program* | 2019 |
| Joseph Couzo – Graduate Assistant, MA Sociology |  |
| Role: Reader/committee member |  |
| *Coping Among Probation Officers in New Jersey* | 2017-2018 |
| William Haggis – Graduate Assistant, MA Sociology |  |
| Role: Thesis chair |  |
| *Evaluation Report: Integrity House* | 2017-2018 |
| Kathryn Greene – Graduate Student, MA SociologyRole: Reader/committee member |  |
| *An Evaluation of the 21st Century Compete for Life Afterschool Program*Aquila Applewhite – Graduate Student, MA SociologyRole: Reader/committee member | 2018 |
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| **CONFERENCE PRESENTATIONS** |
| **Gladfelter, A.** (2020). *Spaces of hate: Spatial variation in the predictors of hate crime in Pennsylvania.* Paper presented at the Eastern Sociological Society Annual Meeting. |
| **Gladfelter, A.,** & Haggis, W. (2018). *Burnout among probation officers: Resilience and coping as extensions of the job demands-resources model.* Paper presented at the Eastern Sociological Society Annual Meeting. |
| **Gladfelter, A.**, Ruback, R.B., & Lantz, B. (2016). *Beyond ability to pay: Perceived fair treatment and offender compliance with restitution orders.* Paper presented at the Annual Meeting of the American Society of Criminology, New Orleans, LA.**Gladfelter, A.** (2015). *Moving to safety? Unraveling the links between residential mobility and victimization in MTO.* Paper presented at the Annual Meeting of the American Society of Criminology, Washington, D.C. |
| Lantz, B., **Gladfelter, A.**, & Ruback, R.B. (2015). *Hate crime processing: Understanding the trajectory of hate crime through the criminal justice system.* Paper presented at the Annual Meeting of the American Society of Criminology, Washington, D.C. |
| **Gladfelter, A.,** Lantz, B., & Ruback, R.B. (2014). *The interaction of social disorganization and intergroup contact as generators of hate crime.* Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA. |
| **Gladfelter, A.,** Lantz, B., & Ruback, R.B. (2013). *Paying restitution: An experimental analysis of the effects of information and rationale.* Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA. |
| Lantz, B., **Gladfelter, A.,** & Ruback, R.B.(2012). *Enhancing restitution compliance: An experimental approach*. Paper presented at the Annual Meeting of the American Society of Criminology, Chicago, IL. |
| **Gladfelter, A.,** & Ricketts, M. L. (2011). *Fear of crime among college students: A GIS approach.* Paper presented at the Annual Meeting of the American Society of Criminology, Washington, D.C. |
| **Gladfelter, A.,** Ricketts, M. L.,& Smith, J. (2011).  *Perceived risk and fear of crime among college students.* Paper presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Toronto, Canada |
| Lemmon, J. H., Austin, T. L., **Gladfelter, A.,** & Gist, J. (2011). *An evaluation of Pennsylvania’s balanced and restorative justice initiative*. Presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Toronto, Canada. |
| **Gladfelter, A.,** Ricketts, M. L., & Smith, J. (2010). *Perceived risk and fear of crime among college students.* Poster session presented at the Annual Meeting of the National Council for Geographic Education. |
| **Gladfelter, A.,** Ricketts, M. L., & Smith, J. (2010). *Perceived risk and fear of crime among college students.* Poster session presented at the Celebration of Student Research Conference, Shippensburg, PA. |
| Lemmon, J. H., Austin, T. L., **Gladfelter, A.,** & Gist, J. (2010). *An evaluation of Pennsylvania’s balanced and restorative justice initiative*. Presented at the PA Juvenile Court Judges’ Commission Annual Conference on Juvenile Justice, Harrisburg, PA. |
| Kimmel, C., **Gladfelter, A.**, & Gillespie, N. (2009). *Shippensburg Area Time Bank.* Presented at the 59th Annual Conference of the Pennsylvania Sociological Society, Shippensburg, PA. |
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| **COMPUTER/TECHNICAL SKILLS** |
| ArcGIS, Open GeoDa, GWR, SPSS, Stata, Qualtrics |
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