

STEPHANIE HERR, DNP, MSN, RN, EMT

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STRATEGIC RESPONSES

Innovative, results-driven healthcare director with a demonstrated history in collaborative efforts for systems change, emergency management, and ambulatory experiences leveraged during the pandemic to operationalize:

- Passaic County Vaccination Mega Site for NJDOH with integration of Kyrus scheduler and NJIIS vaccination portal
 - Chair of Value Based Products Committee to identify supply shortages and alternatives
 - RN recruitment campaign reducing a 35% vacancy rate to 8% within six months
 - Policy Medical implementation to review, approve, and archive organizational policies
 - Satellite Employee Health division for employee screening, testing and contact tracing during the pandemic
 - Respiratory Protection Program with Just in Time processes for surge staff and alternate mask fitting in conjunction with supply acquisition and integrative documentation in Ultipro
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EDUCATION

DOCTOR OF NURSING PRACTICE (DNP) (2018)

Chamberlain University, Downers Grove, Illinois
Concentration Healthcare Systems Leadership

MASTER OF SCIENCE IN NURSING (MSN) (2015)

Chamberlain College of Nursing, Downers Grove, Illinois
Concentration in Nursing Education

BACHELOR OF SCIENCE IN NURSING (BSN) (2013)

Thomas Edison State College, Trenton, New Jersey

DIPLOMA (RN) (2011)

Mountainside Hospital School of Nursing, Montclair, New Jersey

PROFESSIONAL EXPERIENCE

HEALOGICS, Jacksonville, Florida

National Director of Clinical Education and Accreditation (2022 – present)

- Strategic oversight for ANCC and ACCME accreditation for 600 centers nationwide
- Curriculum development for wound care content for onboarding, orientation, and continuing education for nursing and hyperbarics
- Credentialing and quality surveillance of providers
- Healogics Specialty Provider Conference – planning committee
- American College of Wound Healing and Tissue Repair Conference – planning committee

WILLIAM PATERSON UNIVERSITY, Wayne, New Jersey

Faculty (2021 – present)

Long Distance Learning Faculty non-tenured track halftime position (20 credits)

- Dimensions of Public Health
- Nursing Leadership Seminar

ST. JOSEPH'S HEALTH, Paterson, New Jersey

Director of Clinical Education and Organizational Professional Development (2017–present)

Oversee 46 FTEs; the professional development of 3000 clinical employees in the system; and \$3.5 million budget. Collaborate with Quality, Risk, and Patient Experience for improvement initiatives; curriculum building and ongoing quality/competency education of nursing and allied health employees, including new-hire orientation, Emergency Preparedness training, and Respiratory Protection. Manage clinical affiliation contracts for student clinical rotations and vendors, secure grants, and author accreditation narratives.

- Program Director Nurse Residency

- Magnet Writer for OOs, NKs, and SEs submitting for sixth Magnet Recognition
- Committees: Stroke Accreditation, Geriatric ED Accreditation, Organizational Safety Initiative Committee, Core Measures, CEU & CME Provider, Stroke/Sepsis/Stemi, CPR/Mock Code, Emergency Preparedness, Work Place Violence, Nursing Research
- Course Specialties: Instructor for TNCC, BLS, ACLS, High Reliability, Mock Code Sim, Critical Care Emergency Nurse Training Program, Competency, IV Therapy, Patient Experience, Ethics, and Nursing Research
- Drills: MCI/Decon, Mock Code, Mystery Drill, Public Health Prophylaxis

EASTERN INTERNATIONAL COLLEGE, Belleville, New Jersey

Nursing Chair/Faculty (2015-2017)

- Prepare and maintain accreditation and candidacy reports for Middle States, ACEN, NJBON
- Faculty hiring, ongoing evaluation, and development
- Admission Interviews and advising of new students
- Develop, implement, and evaluate general nursing curriculum
- Scheduling of course offerings and clinical offerings
- Develop clinical and community partnerships, oversee affiliation agreements
- Chair Program Advisory Committee
- Student Retention and Progression Committee Chair
- Lecturer for medical/surgical, pharmacology, nursing theory, nursing research, fundamentals
- Clinical instructor for medical/surgical, maternity, and mental health
- Student advising

PROFESSIONAL EXPERIENCE

HACKENSACK/UMC/Mountainside, Mountainside, New Jersey

-Registered Nurse - Emergency Department/Step Down Telemetry (2011-2018)

Assessment and management of complex patients with multi-system disease and morbidity in the emergent and acute care setting

- Preceptor for newly hired nurses
- Ad hoc charge nurse with unit responsibilities as needed
- Super User Informatics Education

- Mountainside Hospital School of Nursing – Clinical Adjunct Faculty (2011-2016)

- Clinical Instructor/Lecturer for medical/surgical and leadership experiences for senior nursing students
- Clinical education unit for first and second year student nurses in a telemetry setting
- Orient and maintain competencies of clinical instructors from various nursing programs which use HUMC-M as a clinical site

DIRECTOR OF MUSIC- Various Settings upon request (1990-2010)

- Twenty years experience teaching music theory and performance
- Various settings including school districts, community theaters, religious institutions, and private studios
- All age levels from kindergarten through adult

PROFESSIONAL CERTIFICATIONS

- RN – State of Florida, State of New Jersey
- EMT- State of New Jersey #611321
- TNCC Instructor – Emergency Nurses Association
- BLS/ACLS/PALS Instructor - American Heart Association
- ECG Certification- American Heart Association
- Pharmacology Certificate - American Heart Association

- HERT-basic – FEMA Emergency Management Institute
- ICS 100/200 - FEMA Emergency Management Institute
- ICS 300/400 - FEMA Emergency Management Institute
- NIMS 700 - FEMA Emergency Management Institute
- ICS 800 – FEMA Emergency Management Institute
- CEVO 3 - NJ Office of Emergency Services
- “Stop the Bleed” - Instructor

PROFESSIONAL AFFILIATIONS

- New Jersey State Nurses Association – since 2013
Vice President for Congress on Policy and Practice (State Chair 2019 - present)
- New Jersey Nursing Students Association, Inc. – 2010
Presidential Advisor to the Board (2019-present)
- Sigma Theta Tau International Honor Society of Nursing – since 2013
- American Nurses Association - since 2013
- Emergency Nurse Association – since 2015
- Association for Nursing Professional Development – since 2017

SCHOLARLY WORKS

- New Jersey Nurse (April 2022) – *Call to Action: Human Trafficking*
- New Jersey Nurse (July 2021) - “*Will Anti-Vaxxers call the “Shots” in 2021 NJ State Elections?*”
- Emergency Nurses Association – ENA Connection article contributor: *Code Confusion 2021*
- National League of Nursing (NJ) – Convention presenter: *Systems Approach to Opioid Reduction 2021*
- New Jersey Hospital Association – Presenter: *Opioid Reduction Options 2019-2020*
- New Jersey Hospital Association - *Plain Language* Committee & Consultant 2019
- Greater NY Hospital Association – *Plain Language* Consultant 2020
- National Healthcare Coalition Preparedness Conference 2018 – Presenter
- ONL-NJ 2018 – Research Presentation Award for Plain Language
- NJNS – State Convention Student Nurses – Presenter: *Active Shooter & Ethics* Atlantic City, NJ 2017 – 2020
- NJNS – State Convention Student Nurses – Presenter: *Navigating the NJBON and NCLEX Application* Atlantic City, NJ 2020
- NJNS – State Convent Student Nurses- Presenter: *I Can with Narcan* 2019-2020
- Northern North Jersey Evidence Based Nursing Consortium
- Student Emergency Response Team – mobilization of student nurses for Incident Command and Emergency Management Response 2016
- NY/NJ Port Authority Rapid Extraction Active Shooter Response Drill Port of Bayonne, NJ 2016
- Transitions: First Year in Nursing - moderator Mountainside Hospital School of Nursing 2014
- Transitions: First Year in Nursing - panelist Caldwell College School of Nursing 2012

HONORS

- Arnold Fletcher Award of Excellence - Thomas Edison State College 2013
- Geraldine Lipscomb Award - Mountainside Hospital School of Nursing 2011
- NJ Nursing Leadership Award - NJ Nursing Students Association 2011
- Dawn Marie Byrnes Memorial Award - NJ Nursing Students Association 2011

SERVICE

Glen Ridge Volunteer Ambulance Squad - EMT/Driver 2013- present

- Safety Officer & Infection Control
- Field Assessment and transport of patients to tertiary care centers

Ashenfelter 7K Run - Glen Ridge, NJ 2011 to present

- Liaison with Office of Emergency Management Service for coordination and safety of 3000 professional and amateur runners for this annual marathon qualifier

References available upon request

Bilingual English/Spanish