

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, December 5, 2009

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Ms. Bauer, Mr. Gruel, Mr. Guarasci, Mr. Jackson, Mr. Mazzola, Ms. Niro, Mr. Pesce, Mr. Taylor, Ms. Zolla and President Speert

ABSENT: Mr. Adzima, Dr. Fan, Ms. Mascolo, Dr. Pruitt

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

12-09-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:20 a.m., the Public Session resumed.

SWEARING IN – NEW STUDENT TRUSTEE:

Newly elected student trustee, Ms. Melissa Zolla, was introduced and sworn into office by Deputy Attorney General, Cheryl Clarke. Ms. Zolla was welcomed with a round of applause.

MINUTES OF THE September 26, 2009 BOARD MEETING:

The minutes of the September 26, 2009 Board meeting were approved as distributed.

CHAIRS REPORT:

Mr. Mazzola introduced Ms. Melissa Zolla, who is a Biology and Secondary Education major with a track in cognitive science in the Honors College.

Mr. Mazzola provided an update on the Dashboard Indicators established by the Board to measure certain performance indicators and progress over time in achieving the targets approved. In July and September 2007, the Board approved the initial set of metrics as one means of assessing performance and exercising its responsibility for leadership, accountability and fiduciary oversight and public transparency. The key areas selected for measurement are student enrollment; retention and graduation rates; faculty composition, qualifications and diversity; financial health, and advancement outcomes. The most recent results reveal the six-year graduation rate increased to 51.4% for the fall 2003 cohort above the 49% target. The one-year retention rate of the fall 2008 full-time cohort was 77.7% - just between the 77.5% target and the 78% target set for the fall 2009 cohort in 2010. Headcount enrollment increased

from 10,256 to 10,819 but fell short of the 11,400 target for fall 2009. The Board stands firm in its position that improvements in retention, graduation rates and headcount enrollment are essential to institutional success and growth. The Board is in the process of scheduling a retreat devoted to retention issues and graduation rates and will have the benefit of an expert in the field to facilitate the retreat. Full-time faculty with terminal degrees as of fall 2009 was on target at 92%. Combined SAT scores for regularly admitted full-time freshmen were 1030, below our fall 2009 target of 1053. The various ratios selected to measure our fiscal management, including debt service and educational and general expenditures have met or exceeded the targets set. The University's positive bond rating and unqualified external audits reflect its successful, prudent fiscal management. We have met our goal of reverting to the median among our sister institutions for in-state tuition and fees, accomplished with the approval of a 3% tuition and education and general fee increase for fall 2009. The Annual Fund received 11.33% more in donations in 2008-2009, but the participation rate was down to 7.02% short of the 8.5% target. The depressed economic climate for philanthropy has been a significant factor. Mr. Mazzola indicated that the Board will continue to report to the public regarding institutional performance.

Mr. Mazzola asked Mr. Taylor, Chair of the Presidential Search Committee, to provide an update. He further reiterated that the Board is committed to conducting an inclusive and transparent search process utilizing multiple methods of communication with the University community.

Mr. Taylor reported that as of November 30 there were 56 active applicants including sitting presidents, provosts and other senior higher education executives as well as non-traditional candidates, and good representation in gender, ethnic and geographic diversity. On December 1, the Committee met and selected 16 applicants on whom to conduct reference checks. On December 14 the Committee will meet to receive the results on the reference checks and identify the pool of applicants to invite for confidential interviews off-campus on January 15 and 16. The Committee's goal is to invite the finalists to campus sometime during the period February 1-9. Mr. Taylor noted also that the Search Committee updates are posted on the University website.

PRESIDENT'S REPORT:

Dr. Speert reported that the new University Core Curriculum (UCC) is nearing completion. It has been a two and one-half year process and Dr. Speert thanked Faculty Senate President, Professor Sue Godar for her major role in the process. Dr. Weil reported that there was broad participation across the campus. He thanked co-chairs Professor Jon Peterman, Professor Jean Levitan and Professor Kathy Malanga, for their leadership throughout this project. Dr. Weil announced that Professor Balmurli Natrajan has been appointed Director of University Core Curriculum. Professor Natrajan along with Professor Godar and the General Education Committee and the Senate will determine which specific courses will meet the requirements in each UCC area and begin the implementation.

Dr. Speert commented that as a regional public comprehensive university, we have an obligation to promote economic development and job growth in our region. The Center for Professional and Continuing Education has received an additional \$60,000 in funding, bringing the total to over \$300,000 to provide job training for people changing careers, unemployed, and underemployed, those who have exhausted unemployment benefits and people with degrees and some with advanced degrees – all in need of training to secure employment, Ms. Bernadette Tiernan reported that over 200 students are already enrolled.

Dr. Speert reported that the University is in the midst of a major I.T. upgrade. It has been almost seamless. Mr. Len Bogdon shared that we have switched over to new servers, with a greatly expanded core data switch, state-of-the-art, with 10 terabytes of storage. We are well positioned to serve the expanding number of students and distance learners and the newest technology.

Dr. Speert said there are no specific updates on the state budget. The state is facing a projected \$8 billion deficit next year. The Governor elect will deliver his budget message on February 23.

COMMITTEE REPORTS:

FINANCE AND AUDIT COMMITTEE:

Mr. Taylor reported on the meeting of the Finance and Audit Committee of November 11, 2009. KPMG representatives were present at the Committee meeting and gave a full report on the FY09 external audit conducted. He noted that our representative from KPMG was unable to be present at the Board meeting, but have indicated they plan to issue an unqualified opinion on our FY09 external audit – there were no findings.

Mr. Taylor presented the following resolution for approval, as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following resolution:

12-09-2 RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2009 (Appendix 2)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

12-09-3 RESOLUTION, WINTER SESSION TUITION AND FEES (Appendix 3)

The resolution was unanimously adopted.

12-09-4 RESOLUTION, THE STRO COMPANIES. (Appendix 4)

The resolution was adopted unanimously.

It was moved and seconded to adopt the following resolution:

12-09-5 RESOLUTION, BID WAIVERS, (CONSENT AGENDA) (Appendix 5)

- NORTH JERSEY MEDIA GROUP
- KEAN UNIVERSITY – TRANSITION TO TEACHING GRANT
- KEAN UNIVERSITY – TEACHER QUALITY PARTNERSHIP GRANT
- ROWAN UNIVERSITY – TEACHER QUALITY PARTNERSHIP GRANT
- WASHINGTON STRATEGIC CONSULTING

The resolution was adopted unanimously.

PERSONNEL COMMITTEE:

Mr. Taylor presented the following resolutions for approval as recommended by the Personnel Committee and noted that there are two changes to the Various Personnel Matters:

The appointment title for Professor Raza Mir has been changed to the Seymour Hyman Professor of Business.

The Leave of Absence for Professor Marina Budhos was removed at this time because final documentation has not yet been received.

It was moved and seconded to adopt the following resolution:

12-09-6 RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)

(Appendix 6)

- 3-4-5 FACULTY REAPPOINTMENTS
- 3-4-5 LIBRARIAN REAPPOINTMENTS
- 3-4-5 PROFESSIONAL STAFF REAPPOINTMENTS
- MANAGERIAL REAPPOINTMENTS
- VARIOUS PERSONNEL MATTERS

The resolution was unanimously adopted.

Professor Sue Tardi voiced her concern over the initial plan to use the title "Distinguished Professor." She provided background on the faculty position regarding the use of this title and their opinion that it should not be used at William Paterson unless unique circumstances warrant it and it is determined through an open process. Within that context, she said that the pay is also of concern.

EDUCATION POLICY COMMITTEE:

Mr. Pesce reported that the Committee met on November 11, 2009. Provost Weil provided updates on several grants and the record-setting year the University had. Some of the grants included teacher education collaboration, smart building technology, a Center for Chinese Art, and a grant from the N.J. Commission on Higher Education to help returning students complete their degrees. The Provost also gave updates on two recent accreditation visits from Association to Advance Collegiate Schools of Business (AACSB) and the Commission on Collegiate Nursing Education (CCNE). There was discussion on the results of the National Survey of Student Engagement (NSSE) and its relationship to retention and graduation rates and our ongoing efforts to improve in these areas.

Mr. Pesce presented the following resolutions for approval as recommended by the Education Policy Committee:

12-09-7 RESOLUTION, POST-MASTER'S NURSING EDUCATION CERTIFICATION

(Appendix 7)

12-09-8 RESOLUTION, MFA IN CREATIVE AND PROFESSIONAL WRITING (Appendix 8)

12-09-9 RESOLUTION, BA IN CHEMISTRY (Appendix 9)

12-09-10 RESOLUTION, CONFERRING DEGREES, JANUARY 2010 (Appendix 10)

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Gruel reported that the Committee met on November 11, 2009. Mr. Gruel applauded VP Deller and her staff for their efforts at utilizing every tool available in this difficult economic climate to continue fundraising efforts. He also spoke about the Legacy Awards Dinner scheduled for April 16, 2010 at which President Speert will be honored.

STUDENT AFFAIRS COMMITTEE:

Mr. Jackson reported on the Student Affairs Committee meeting of November 11, 2009. Dashboard indicators, as reported in the Chair's report, were reviewed. Campus safety and provision of a safe environment were discussed. Planning is underway for a half day retreat devoted to safety and looking at various methods of policing. Career development and advisement reported on their activities in support of our students. The issue of career development and advisement, the staffing of these services and the quality of advisors will be part of the Board retreat being planned.

OTHER BUSINESS:

At approximately 1:00 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

A handwritten signature in black ink that reads "Donna Santaniello". The signature is written in a cursive style with a large initial 'D' and a long, sweeping tail.

Donna Santaniello
Assistant to the President
and Board of Trustees

12/5/09

Appendix 1
Minutes of the
December 5, 2009
Board Meeting

12-09-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

Appendix 2
Minutes of the
December 5, 2009
Board Meeting

12-09-2

RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2009

RESOLVED:

That the Board of Trustees of William Paterson University accepts the audit of the University Statement of Net Assets; Statement of Revenues, Expenses and Changes in Net Assets; and Statement of Cash Flows for the period July 1, 2008 through June 30, 2009 as presented by the independent auditor, KPMG.

12-09-3

RESOLUTION, WINTER SESSION TUITION AND FEES

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the following tuition and fee structure for courses effective Winter Session 2009-10:

	<u>In-State</u>	<u>Out-of-State</u>
<u>One-Credit</u>		
Undergraduate	\$380	\$600
Graduate	\$625	\$950
 <u>Two-Credit</u>		
Undergraduate	\$640	\$1,080
Graduate	\$1,130	\$1,780
 <u>Three-Credit</u>		
Undergraduate	\$900	\$1,560
Graduate	\$1,640	\$2,610
 <u>Four-Credit</u>		
Undergraduate	\$1,160	\$2,040
Graduate	\$2,145	\$3,440

12-09-4 RESOLUTION, THE STRO COMPANIES

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-6 et seq., specifies the powers and duties of the Board of Trustees of a state college, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-6, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees, and
- WHEREAS: The University has determined that it requires the leasing of office and warehouse space as part of temporarily housing the Science Building faculty, staff and equipment during renovation of that building, and
- WHEREAS: The lease of a building is authorized pursuant N.J.S.A. 18A:64-6 (k.), (q.) and (s), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the university president or his designee be authorized to enter into a lease agreement for 34,000 sq. ft. at 415 Hamburg Turnpike, Wayne, New Jersey, for a term of 22 months commencing January 1, 2010 at a cost not to exceed \$780,000.

12-09-5 RESOLUTION, BID WAIVERS (Consent Agenda)

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$31,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of November 11, 2009, the Finance and Audit Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance and Audit Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and

WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University approves the waivers described in the attached documents.

Vendor Amount	Not to Exceed Amt.
North Jersey Media Group	FY10 - FY12 \$80,000/YR
Kean University - Transition to Teaching Grant	FY10 - FY12 \$776,000
Kean University - Teacher Quality Partnership Grant	FY10 - FY12 \$1,575,000
Rowan University - Teacher Quality Partnership Grant	FY10 - FY12 \$1,830,000
Washington Strategic Consulting	FY10 - \$84,500 FY11 - \$89,000 FY12 - \$94,000

BID WAIVER, NORTH JERSEY MEDIA GROUP

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$31,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS: The University has determined that it requires, during FY10, FY11 and FY12, the placement of legal ads and advertising in various newspapers operated by North Jersey Media Group, Woodland Park, New Jersey, which may exceed the authorized bid threshold, and
- WHEREAS: The placement of legal notices, personnel and recruitment advertisements are exempted from public bidding pursuant to N.J.S.A. 18A:64-56(a)(12), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the university president or his designee be authorized to enter into a contract with North Jersey Media Group for a cost not to exceed of \$80,000 per year for fy10, fy11 and fy12.

BID WAIVER, KEAN UNIVERSITY - TRANSITION TO TEACHING GRANT

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$31,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS: The University has subcontracted with Kean University to fulfill the terms and conditions of the U.S. Transition to Teaching Grant, and
- WHEREAS: The purchase of services from another State College is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(b), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the university president or his designee be authorized to enter into a contract for fy10 through fy12 with Kean University, Union, New Jersey, in an amount not to exceed \$776,000 for the next three years.

**BID WAIVER, KEAN UNIVERSITY - TEACHER QUALITY
PARTNERSHIP GRANT**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$31,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS: The University has subcontracted with Kean University to fulfill the terms and conditions of the U.S. Teacher Quality Partnership Grant, and
- WHEREAS: The purchase of services from another State College is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(b), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the university president or his designee be authorized to enter into a contract for FY10 through FY12 with Kean University, Union, New Jersey, in an amount not to exceed \$1,575,000 for the next three years.

**BID WAIVER, ROWAN UNIVERSITY – TEACHER
QUALITY PARTNERSHIP GRANT**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$31,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS: The University has subcontracted with Rowan University to fulfill the terms and conditions of the U.S. Teacher Quality Partnership Grant, and
- WHEREAS: The purchase of services from another State College is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(b), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the university president or his designee be authorized to enter into a contract for FY10 through FY12 with Rowan University, Glassboro, New Jersey, in an amount not to exceed \$1,830,000 for the next three years.

BID WAIVER, WASHINGTON STRATEGIC CONSULTING

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$31,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS: The University has determined that it requires consultant advocacy services, and
- WHEREAS: The purchase of consultant services is exempted from public bidding pursuant to N.J.S.A. 18A:64-56(a)(25), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and
- WHEREAS: The Finance and Audit Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the university president or his designee be authorized to enter into a three-year contract with Washington Strategic Consulting, Washington, D.C., in an amount not to exceed \$84,500 for fy10, \$89,000 for fy11 and \$94,000 for fy12.

**12-09-6 RESOLUTION, VARIOUS PERSONNEL MATTERS
(Consent Agenda)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including reappointments of faculty in their third, fourth and fifth years of service, (including reappointments conferring tenure); reappointments of librarians in their third, fourth, and fifth years of service; non teaching professional staff in their third, fourth and fifth years of service, (including reappointments to initial multi-year contracts); annual reappointments of higher education managers; Master Tutor Budget for Fall 2009, and various appointments, reappointments, leaves of absence, retirements, resignations, and other corrections and changes in employee status, and directs that the actions be listed in the minutes of this meeting.

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2010-2011 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2010–June 30, 2011

*Nadine Aktan, Assistant Professor, Nursing
*Heejung An, Assistant Professor, Elementary and Early Childhood Education
*Laura Berness, Assistant Professor, Psychology
Judith Broome, Assistant Professor, English
Lorra Brown, Assistant Professor, Communication
Claire Donaghy, Associate Professor, Nursing
Jacob Felson, Instructor, Sociology
*Paula Fernandez, Assistant Professor, Sociology
Gennifer Furst, Assistant Professor, Sociology
David Gilley, Assistant Professor, Biology
William Healy, Associate Professor, Professional Sales
Diana Judd, Assistant Professor, Political Science
Rajender Kaur, Assistant Professor, English
William Kernan, Assistant Professor, Public Health
David Koistinen, Assistant Professor, History
Pei-Wen Ma, Assistant Professor, Psychology
*Kendall Martin, Assistant Professor, Biology
*Maureen Martin, Assistant Professor, English
Lizy Mathew, Assistant Professor, Nursing
*Scott McDonough, Assistant Professor, History
Kelly McNeal, Assistant Professor, Secondary & Middle School Education
Christina McSherry, Assistant Professor, Nursing

For One-Year Reappointments September 1, 2010–June 30, 2011 (Cont'd)

*Mulgrew Miller, Associate Professor, Music
*David Nacin, Assistant Professor, Mathematics
*Balmurli Natrajan, Assistant Professor, Anthropology
Carmelo Nina, Assistant Professor, Psychology
Keumjae Park, Assistant Professor, Sociology
Robert Quicke, Assistant Professor, Communication
Amy Rady, Assistant Professor, Kinesiology
Sheetal Ranjan, Assistant Professor, Sociology
Lauren Razzore, Assistant Professor, Art
Franklin Rodriguez, Assistant Professor, Languages and Cultures
*Lynne Rogers, Associate Professor, Music
*Julie Rosenthal, Assistant Professor, Elementary and Early Childhood Education
Elena Sabogal, Assistant Professor, Women's and Gender Studies
*Robin Schwartz, Assistant Professor, Art
Philip Shum, Assistant Professor, Marketing and Management
Kelli Jean Smith, Assistant Professor, Communication
Rosa Soto, Assistant Professor, English
*Benjamin Vilhauer, Assistant Professor, Philosophy
Nancy Vitalone-Raccaro, Assistant Professor, Special Education and Counseling
Paul vonDohlen, Assistant Professor, Mathematics
Kevin Walsh, Assistant Professor, Educational Leadership and Professional Studies
Margaret Williams, Assistant Professor, Art
Martha Witt, Assistant Professor, English

*Creates tenure status

LIBRARIAN REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of librarians for the period July 1, 2010 – June 30, 2011 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2010 – June 30, 2011

Anthony Joachim, Librarian 3

Mark Sandford, Librarian 3

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2010 –June 30, 2011 and for the period July 1, 2010 –June 30, 2013 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2010 – June 30, 2011

Donald Bennett, Financial Manager, Student Government Association (Asst. Dir. 2)

Heather Brocious, Sports Information Director, Office of Marketing (Asst. Dir. 3)

Steven Colon, Assistant Director, Educational Opportunity Fund Program (Asst. Dir. 2)

Theresa Cruz Paul, Assistant Director, Advisement & Career Development Center (Asst. Dir. 3)

Nicholas DiMinni, Assistant Director, Office of Residence Life (Asst. Dir. 2)

Marianne Edmond, Health Educator, Counseling, Health & Wellness Center (Prof. Svcs. Spec. 1)

Nancy Friend, Program Manager, Center for Continuing Education and Distance Learning (Prof. Svcs. Spec. 2)

Louis Hamel, Director Audience Services/Box Office Manager, University Performing Arts (Asst. Dir. 2)

Joel Ingersoll, Psychologist/Coordinator of AOD, Counseling, Health & Wellness Center (Prof. Svcs. Spec. 1)

Michael Lauterhahn, Head Baseball Coach, Department of Athletics (Prof. Svcs. Spec. 2)

Sonia Musa, Project Manager, Small Business Development Center (Prof. Svcs. Spec. 4)

*Jaclyn Norberg, Assistant Athletic Trainer, Department of Athletics (Prof. Svcs. Spec. 3, 10 Mos.)

Laurie Nyulassy, Assistant Director, Department of Telecommunications (Asst. Dir. 3)

Suzanne Ogden, Curator, Visual Resources Collection, Department of Art (Prof. Svcs. Spec. 2)

Denise Pignato, Academic Advisor/Career Counselor, Advisement & Career Development Center (Prof. Svcs. Spec. 2)

For One-Year Reappointments July 1, 2010 – June 30, 2011 (Cont'd)

John Runfeldt, Assistant Director, Office of Institutional Research & Assessment (Prof. Svcs. Spec. 3)

Deborah Sheffield, Academic Advisor/Career Counselor, Advisement & Career Development Center (Prof. Svcs. Spec. 2)

Kenneth Templin, Support Specialist, Office of Information Systems (Prof. Svcs. Spec. 3)

Elizabeth VanDyk, Nurse Practitioner, Counseling, Health & Wellness Center (Prof. Svcs. Spec. 1)

Christina Vella, Counselor, Office of Admissions (Asst. Dir. 4)

Tal Yonai, Counselor, Counseling, Health & Wellness Center (Prof. Svcs. Spec. 1)

*August 9, 2010 – June 8, 2011

For Three-Year Reappointments July 1, 2010 – June 30, 2013

Nadia Esposito DiMarcantonio, Graphic Designer, Office of Publications (Asst. Dir. 2)

Rebecca Fegeley, Coordinator of Residence Education, Office of Residence Life (Prof. Svcs. Spec. 2)

Joanne Johnson, Assistant Director, Center for Continuing Education and Professional Studies (Asst. Dir. 1)

Neil Kalb, Program Assistant, Department of Nursing (Prof. Svcs. Spec. 3)

Tashi Oyola, Assistant Director, Office of Admissions (Asst. Dir. 4)

MANAGERIAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of managerial staff for period July 1, 2010-June 30, 2011 and directs the President of the University to send appropriate notification.

Managerial Staff Reappointments July 1, 2010–June 30, 2011

Diane Ackerman	Samuel Griggs	Donna Santaniello
Sambhu Basu	Jill Guzman	Marc Schaeffer
Sandra Bemby	Stephen Hahn	Kenneth Schneider
Robert Bennett	Michael Horvath	Ana Maria Schuhmann
Leonard Bogdon	Stella James	Janis Schwartz
Stephen Bolyai	Nina Jemmott	Spencer Scott
Joseph Caffarelli	Manmeet Kohli	Robert Seal
Eusebio Castro	Barbara Kurek	Glen Sherman
Anthony Cavotto	Barbara Kushner	William Siegrist
Ramzi Chabayta	Anthony Leckey	John Sims
Anne Ciliberti	Danielle Liautaud	Frank Sommo
Cindy Cohen	Melissa Lorah	Louis Szucs
Kim Daniel-Robinson	Eileen Lubeck	Francesco Tedesco
Janet Davis-Dukes	John Martone	Bernadette Tiernan
Patrick DeDeo	Stephanie McGowan	Raymond Torres-Santos
Sandra Deller	Jonathan McCoy	Nina Trelisky
Jonnine Deloatch	Margaret Meth	Kathleen Unger
Thomas Depietro	Sandra Miller	John Urinyi
Sandra DeYoung	Kathleen Muldoon	Amanda Vasquez
Francisco Diaz	Joanne Nigrelli	Yvette Viera-Villanueva
Joanna Doyle	Nancy Norris-Bauer	Bal Raj Vohra
Brian Fanning	Nancy Norville	Jeffrey Wakemen
Dorothy Feola	Carmen Ortiz	Roland Watts
Jeffrey Floyd	Colleen O'Connor	Edward Weil
Pamela Fueshko	Louis Poandl	Martin Williams
Jean Fuller-Stanley	John Polding	Patricia Williams
Rosemarie Genco	Kara Rabbitt	Pamela Winslow
Cynthia Gennarelli	Elizabeth Riquez	Jane Zeff
Stuart Goldstein	Denise Robinson-Lewis	
Sabrina Grant	Sharon Rosengart	
Rogernelle Griffin	Jacqueline Safont	
	Librada Sanchez	

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Lourdes Bastas	Assistant Director 3, S.C.	Sponsored Programs	U22	11	\$73,691.67	10/10/09
	Marie Donnantuono	Coordinator, New Vistas Grant (One Year Only) (PSS2, SC)	College of Education (Grant funded)	U24	7	\$70,402.25	10/1/09-6/30/10
	David Ferrier	Coordinator REFORMS Grant (PSS4, SC) One Year Only	College of Science & Health (Grant funded)	U18	11	\$60,612.36	10/5/09-6/30/10
	Johanna Fulgencio	Program Services One Year Only (PSS4, SC)	College of Education (Grant funded)	U18	3	\$46,009.04	10/1/09- 6/30/10
	Raza Mir	Seymour Hyman Professor of Business (Professor, S.C.)(12 month) Admin & Advisement Coordinator	Marketing and Management Elementary and Early Childhood Education	U35	12	\$148,624.15	1/18/10
	Anna-Kay Thomas	1/2 time One Yr Only (PSS3, SC) Managing Asst. Director 3	Childhood Education Elem. and Early Childhood Educ. (Grant funded)	U21	4	\$26,903.08	11/2/09-6/30/10
REAPPOINTMENTS:	Mary DeBlasio	One Year Only Program Coordinator (PSS3 S.C.)	College of Science & Health (Grant funded US DOE MAST)	D19	-	\$72,800.00	9/1/09-6/30/10
	Lillian Leathers	One Year Only Assistant Director 3 S.C.	University Police	U21	6	\$58,488.25	10/1/09-6/30/10
EXTENSION:	Terry Bogorad	Assistant Director 3 S.C. (6 mos.)	University Police	D25	-	\$68,000.00	1/1/10-6/30/10
LEAVES OF ABSENCE:	Svea Becker Medical**	Associate Professor	Kinesiology	U28	12	\$102,060.46	9/1/09-1/31/10
	Laura Cramer-Berness Maternity**	Associate Professor	Psychology	U22	9	\$68,778.23	1/18/10-6/30/10
	Deborah Sheffield Maternity*	Assistant Professor	Career Development and Advisement Center	U24	4	\$62,281.54	11/18/09-3/19/10
	Philip Thiuri Medical** 1/2 time	Career Counselor (PSS2, S.C.)	Geography	U26	12	\$92,569.16	9/1/09-12/24/09
	Philip Thiuri Medical**	Associate Professor	Geography	U26	12	\$92,569.16	1/18/10-6/30/10
*Leave without pay after expiration of eligible sick leave and vacation time							
**Leave without pay after expiration of eligible sick leave							
RETIREMENTS:	Svea Becker	Associate Professor	Kinesiology	U28	12	\$102,060.46	1/31/10

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
RESIGNATIONS:							
	Marie Donnatuono	Professional Services Spec. 4 S.C. One Year Only	College of Science & Health (Grant funded)	U18	11	\$60,612.36	9/30/09
	Barbara Duffy	Instructor	Nursing	U18	12	\$62,632.25	6/30/10
	Janel Keeys	Program Assistant	Residence Life	U17	3	\$42,339.95	11/2/09
	Melissa Reynolds	Assistant Director 3 S.C.	Campus Activities & Student Leadership	U22	9	\$68,778.14	9/24/09
ADMINISTRATIVE PROMOTION:							
Kara Rabbitt, Languages and Cultures, from Assoc. Professor to Professor - eff. 9/1/10 Range, step and salary TBA on return to faculty status							
CHANGE IN END DATE OF MEDICAL LEAVE OF ABSENCE:							
William Anderson*, Assoc. Vice President, Enrollment Management, D35, \$144,000 from 12/31/09 to 10/12/09							
CHANGE IN TITLE AND RANGE:							
Rosemarie Genco, from Controller (Dir.2, SC) to Associate VP for Finance & Controller (Assoc. Dean, S.C.), Range L30 to Range L33, \$135,600.00 eff. 11/21/09							
Christina Vella, Admissions, from Prog. Asst., Range 17, Step 5 \$46,193.09 to Asst. Director (Asst. Dir. 4, S.C.), Range U20, Step 3, \$49,011.77 eff. 11/23/09							
Pamela Winslow, from Dir. of Budgets, (Dir. 1, SC), to Assoc. VP for Budget & Fiscal Planning (Assoc. Dean, S.C.), Range L32 to L33, \$135,600.00 eff. 11/21/09							
CORRECTION TO REAPPOINTMENT:							
Georgina Critado-Hall, Elementary & Early Childhood, ELIC Grant, from Range 18, Step 3, \$44,453.18 to Range 18, Step 4, \$46,473.08 eff. 9/1/09-6/30/10							
Sheryl Hutchinson, 1/2 time Instructor, Nursing, Range 18, Step 9, \$28,286.23 appointment ended 6/30/09							
EXTENSION OF MEDICAL LEAVE OF ABSENCE:							
Virginia Overdorf, Medical 1/2 time**, Professor, Kinesiology, U32, Step 12, \$124,055.61, eff. 1/18/10-6/30/10							
PART TIME APPOINTMENTS:							
Jennifer Hacker, Part Time Teacher (Project Specialist), Child Development Center, CCAMPIS Grant funded, \$20.00/hr., eff. 9/30/09-6/30/10							
Della O'Malley, Part Time Librarian (Ref. Librarian III, S.C.), Library, U22, Step 1, \$26.88/hr., eff 10/12/09-6/30/10							
Timothy Werkley, Part Time Project Specialist, College of Business, \$60.00/hr., 17.5 hrs/wk, eff 9/10/09-6/30/10							
*Leave without pay after expiration of eligible sick leave and vacation time							
**Leave without pay after expiration of eligible sick leave							

Appendix 6
Minutes of the
December 5, 2009
Board Meeting



ACADEMIC SUPPORT CENTER
300 POMPTON ROAD • WAYNE, NEW JERSEY 07470-2103
973.720.3324/2543 FAX 973.720.2488

ACADEMIC SUPPORT CENTER
Hunziker Wing 218-219
Master Tutor Budget

Fall Semester - 2009

FOR CONSIDERATION BY THE BOARD OF TRUSTEES

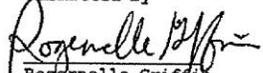
NAME, DATE OF HIRE and DEGREE	AREA OF TUTORING	WEEKLY HOURS	MAXIMUM # HOURS FALL 2009	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Karen Amato 1/78 - M ED	Math All Levels Econ 201	10	150	\$18.00	\$2,700.00	Academic Support Center
Christopher Berghout 5/09 - B.S.	Math 106,110,115, 116,160,161	10	150	14.00	2,100.00	Academic Support Center
Giovanna Cicillini 1/94 - M.A.	Italian 110,111;Span 110,111; Communications All Levels	8	120	18.00	2,160.00	Academic Support Center
Janice Cori- Cobb 9/07 - M. A.	History, Psychology Anthropology	5	75	16.00	1,200.00	Academic Support Center
Lorraine Coco 5/80 - B.A.	Reading Comprehension	5	75	14.00	1,050.00	Academic Support Center
Samer Daghestani 1/07 B.A.	Anthropology Sociology	8	120	14.00	1,680.00	Academic Support Center
Philippe Eberhard 11/01 - PH D	Phil 110 French, German and Latin All levels	6	90	18.00	1,620.00	Academic Support Center
Thomas Fein 4/08 - B.S	Math All Levels	10	150	16.00	2,400.00	Academic Support Center
Jeff Floyd, Jr. 1/06-B.A.	Math, History, Psychology	8	120	16.00	1,920.00	Academic Support Center
Diego Guillen 6/04 - B.S.	Spanish, Italian, Portuguese	8	120	16.00	1,920.00	Academic Support Center
Sahar Jendi 11/99 - M. A.	Arabic	2	30	18.00	540.00	Academic Support Center

Appendix 6
 Minutes of the
 December 5, 2009
 Board Meeting

NAME DATE OF HIRE AND DEGREE	AREA OF TUTORING	WEEKLY HOURS	MAXIMUM # OF HOURS FALL 2009	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Mariandre Louis Ferdinand 9/04 - B. A.	French All Levels Spanish 110	4	60	16.00	960.00	Academic Support Center
Emeka Onwubu 9/2000 - PH D	Math All Levels, German 110 Sociology All Levels	15	225	18.00	4,050.00	Academic Support Center
Deborah Russell 9/96 - B.A.	Math	13	195	16.00	3,120.00	Academic Support Center
Joanne Schifano 1/98 - M.A.	Math	8	120	18.00	2,160.00	Academic Support Center
Edwin Torres 5/08 - B.S.	Math 106,110,111,115 116,160,161	10		16.00	2,400.00	Academic Support Center
Syed Uddin-Ahmed 5/07 - B.A.	Political Science Geography Economics	9	135	14.00	1,890.00	Academic Support Center

Total \$33,870.00

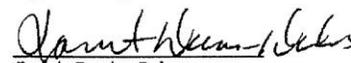
Submitted by


 Rogernelle Griffith,
 Director,
 Academic Support Center

Date

fm

Approved by


 Janet Davis-Dukes,
 Executive Director,
 Division of Academic Development

Date

9/10/09

Appendix 7
Minutes of the
December 5, 2009
Board Meeting

**12-09-7 RESOLUTION, POST-MASTER'S NURSING EDUCATION
CERTIFICATION**

- WHEREAS: William Paterson University seeks to offer innovative educational programs that support a mission of encouraging academic excellence, professional accomplishment and personal growth in preparation for professional careers; and,
- WHEREAS: The Faculty of the Department of Nursing is proposing to offer a Post Master's program in Nursing Education leading to Certification; and,
- WHEREAS: Successful completion of the program will enable students to take the Nurse Educator Certification examination, to achieve professional certification, and answer a critical need for Nursing Educators; and,
- WHEREAS: The program has been reviewed and recommended by the Faculty of the College of Science and Health and the Faculty Senate; and,
- WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending the establishment of this program leading to certification; and,
- WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees as consonant with other academic program offerings;
- WHEREAS: The Educational Policy Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves and authorizes the administration to notify the Academic Issues Committee of the New Jersey Council of Presidents and the Commission on Higher Education of its approval and implementation.

12-09-8 RESOLUTION, MFA IN CREATIVE AND PROFESSIONAL WRITING

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed particular faculty expertise in the field of creative and professional writing to enable students to receive advanced preparation in these fields;

WHEREAS: The offering of a terminal professional fine arts degree in creative and professional writing responds to the aspiration of many students currently or prospectively; and,

WHEREAS: The English Department has for many years offered a repeated and well-enrolled Master of Arts degree with a concentration in Writing;

WHEREAS: The faculty of the English Department have recommended the offering of this program; and,

WHEREAS: The proposal to offer the program has been reviewed and recommended by the Faculty of the College of Humanities and Social Sciences and the Faculty Senate; and,

WHEREAS: The Interim Dean of the College of Humanities and Social Sciences and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of this program; and

WHEREAS: The President concurs in recommending the initiation of this program; and,

WHEREAS: The Educational Policy Committee has reviewed this recommendation and the rationale for the new program as represented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it,

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the M.F.A. in Creative and Professional Writing and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

12-09-9 RESOLUTION, BA IN CHEMISTRY

- WHEREAS: William Paterson University seeks to offer educational programs consonant with the aspirations of its students and the career paths they choose; and,
- WHEREAS: The Bachelor of Arts in Chemistry provides ample preparation for teacher certification candidates while enabling them to complete more readily a concurrent preparatory degree in Secondary Education; and,
- WHEREAS: There is a critical shortage of teachers certified to teach science at the secondary and middle school levels;
- WHEREAS: The new degree designation and concomitant number of credits required to complete the degree facilitates the aim of the preparation of such teachers; and
- WHEREAS: The faculty of the Department of Chemistry have recommended the addition of the Bachelor of Arts degree option to the existing Bachelor of Science degree ; and,
- WHEREAS: The addition of the Bachelor of Arts degree designation and curriculum option has been reviewed and recommended by the Faculty of the College of Science and Health and the Faculty Senate; and,
- WHEREAS: The Dean of the College of Science and Health and the Provost and Senior Vice President for Academic Affairs concur in recommending this change of title; and
- WHEREAS: The President concurs in recommending this change of title; and,
- WHEREAS: The Educational Policy Committee of the Board has reviewed this recommendation and the rationale for the new degree as represented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it,

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to initiate a degree program designation and curriculum of the Bachelor of Arts in Chemistry concurrently with the existing Bachelor of Science in Chemistry degree program and take all necessary steps to do so.

Appendix 10
Minutes of the
December 5, 2009
Board Meeting

12-09-10

RESOLUTION, CONFERRING OF DEGREES

RESOLVED:

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for January 2010 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.