

## **Standard 4: Diversity**

### **Element 5: Unit practices for recruiting and retaining a diverse faculty**

The Unit consistently advertises for faculty positions in *Hispanic Outlook*, *Black Issues in Higher Education*, and *The Chronicle of Higher Education*. Advertisements are regularly placed in local papers in order to draw qualified candidates from the urban centers (e.g., Newark) and the greater New York City area. WPU is fortunate to have a diverse faculty, staff, and administration that mirror the diversity of New Jersey. The Office of Employment Equity and Diversity monitors and approves all search committees, trains faculty search committees, monitors and approves the search process to ensure that the university hires a qualified and diverse faculty.