## Field Experience Observations and Evaluations Scoring Elements of Candidate Work rated during CIEM/ELLM 621 Field Experiences Course [Rubric B -- used for Fall 2009, Spring 2010 semesters]

3=Target (candidate displays element consistently, clearly or repeatedly well over time) 2=Acceptable (candidate displays element during field experience semester) 1=Unacceptable (candidate displays element sporadically, inconsistently, or not at all)

1. Analyze information needs to select appropriate sources and to supply information to students and teachers;

2. Contribute to an active learning environment through knowledge and application of student learning styles, and of the principles of teaching and learning;

3. Create effective, integrated library media programs through knowledge and application of the principles of library and information studies;

4. Advocate for reading and literacy initiatives through knowledge of children's and young adult literature, and collaboration with teachers to integrate literature into the curriculum;

5. Integrate information literacy and the NJCCCS through partnership, planning, collaboration, implementation, and assessment of learning;

6. Lead in providing equitable access to and effective use of technologies and innovations;

7. Plan, develop, implement, manage and evaluate the library media program to ensure that students and teachers use ideas and information effectively;

8. Know and implement the processes which provide access, organization and maintenance of resources;

9. Engage in reflective practice to increase effectiveness;

10. Model a strong commitment to lifelong learning and to the profession;

- 11. Uphold professional ethics and promote equity and diversity;
- 12. Advocate for the school library media program, involving the community;
- 13. Provide leadership, collaboration, technology and professional development;

14. Additional comments on candidate strengths listed by supervisor and/or university coordinator are 3=Target; 2=Acceptable/Appropriate; 1=Unacceptable/Inappropriate strengths for a candidate entering the profession.

15. Additional comments on candidate weaknesses listed by supervisor and/or university coordinator are 3=Target; 2=Acceptable/Appropriate; 1=Unacceptable/Inappropriate weaknesses for a candidate entering the profession.

# Cooperating School Library Media Specialist / Site Supervisor & University Coordinator Rubric

Field Experience Observations and Evaluations Scoring

ELLM 621 -- Field Experiences in School Library Media Centers

[<u>Rubric A</u> – used for Spring 2008, Fall 2008, Spring 2009 semesters; Site Supervisor and Coordinator ratings listed separately for 8 elements plus Avg Total]

Candidate Name:			Date		
	Last	First	Initial		
Each element is assessed by both site supervisor and university coordinator					
individually/inde	pendently.				

### **Element One:**

1. The candidate in the Field Experience has achieved mastery in the following as checked:

 Analyze information needs to select appropriate sources and to supply information to students and teachers;
 Contribute to an active learning environment through knowledge and application of student learning styles, and of the principles of teaching and learning;
 Create effective, integrated library media programs through knowledge and application of the principles of library and information studies;
 Advocate for reading and literacy initiatives through knowledge of children's and young adult literature, and collaboration with teachers to integrate literature into the curriculum;
 Integrate information literacy and the NJCCCS through partnership, planning, collaboration, implementation, and assessment of learning;
 Lead in providing equitable access to and effective use of technologies and innovations;
 Plan, develop, implement, manage, and evaluate the library media program to ensure that students and teachers use ideas and information effectively;

- Know and implement the processes which provide access, organization and maintenance of resources;
- \_\_\_\_\_ Engage in reflective practice to increase effectiveness;
- \_\_\_\_\_ Model a strong commitment to lifelong learning and to the profession;
- \_\_\_\_\_ Uphold professional ethics and promote equity and diversity;
- \_\_\_\_\_ Advocate for the school library media program, involving the community;
- \_\_\_\_\_ Provide leadership, collaboration, technology and professional development.

**Target:** 10-12 elements each checked and observed by site supervisor and university coordinator **Acceptable:** 8-9 elements each checked and observed by site supervisor and university coordinator

Unacceptable: Less than 8 elements each checked by site supervisor and university coordinator

2. Number of hours spent in field experiences in media? \_\_\_\_ Number of absences?\_\_ tardy?\_\_\_ (150 hour minimum required by law; no element here).

### **Element Two:**

3. Candidate strengths?

**Target:** Strengths each detailed by site supervisor and university coordinator are complimentary of the candidate and/or are closely aligned with the program's and profession's standards of performance.

Acceptable: Strengths each detailed by site supervisor and university coordinator are appropriate for the site environment and candidate experience level, and are aligned with the program's and profession's standards of performance.

**Unacceptable:** Strengths each detailed by site supervisor and university coordinator are not complimentary to the candidate or do not represent the program's and profession's standards of performance.

#### **Element Three:**

4. Candidate weaknesses?

**Target:** Weaknesses each detailed by site supervisor and university coordinator are complimentary of the candidate and/or are closely aligned with the program's and profession's standards of performance.

Acceptable: Weaknesses each detailed by site supervisor and university coordinator are appropriate for the site environment and candidate experience level, and are aligned with the program's and profession's standards of performance.

**Unacceptable**: Weaknesses each detailed by site supervisor and university coordinator are not complimentary to the candidate or do not represent the program's and profession's standards of performance.

## **Element Four:**

5. Comments (Please comment especially upon candidate's understanding of the concepts of diversity and inclusion)

**Target:** Comments each detailed by site supervisor and university coordinator are complimentary of the candidate and/or are closely aligned with the program's and profession's standards of performance.

**Acceptable**: Comments each detailed by site supervisor and university coordinator are appropriate for the site environment and candidate experience level, and are aligned with the program's and profession's standards of performance.

**Unacceptable**: Comments detailed by site supervisor and university coordinator are not complimentary to the candidate or do not represent the program's and profession's standards of performance.

## Average and Overall Rating (Element Five):

A composite of the supervisor's and university coordinator's most frequent combined responses in the previous four elements and taking the entire experience into account; an overall assessment of both observers' evaluations.

<u>Elements Key</u> Element 1 – Mastery Element 2 – Strengths Element 3 – Weaknesses Element 4 - Comments