

### Evaluation of Supervisor (Fall 2009)

#### Aggregate

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	400	87.3%	49	10.7%	7	1.5%	2	.4%	0	.0%	0	.0%	458	5.8
The supervisor established rapport easily.	390	85.0%	49	10.7%	14	3.1%	4	.9%	1	.2%	1	.2%	459	5.8
The supervisor observed a variety of classes/educational experiences environments.	331	72.3%	89	19.4%	28	6.1%	7	1.5%	1	.2%	2	.4%	458	5.6
The supervisor provided appropriate feedback.	387	84.7%	53	11.6%	12	2.6%	4	.9%	1	.2%	0	.0%	457	5.8
The supervisor conducted a post observation conference, to offer feedback.	416	91.0%	32	7.0%	7	1.5%	2	.4%	0	.0%	0	.0%	457	5.9
The supervisor provided helpful suggestions.	375	82.8%	63	13.9%	12	2.6%	2	.4%	1	.2%	0	.0%	453	5.8
The supervisor was available when needed.	368	80.7%	58	12.7%	17	3.7%	8	1.8%	3	.7%	2	.4%	456	5.7
The supervisor reviewed lesson plans.	389	85.1%	47	10.3%	14	3.1%	5	1.1%	2	.4%	0	.0%	457	5.8
The supervisor observed an appropriate number of lessons.	403	88.6%	44	9.7%	3	.7%	3	.7%	2	.4%	0	.0%	455	5.9

<b>By Program</b>
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**Art 1**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor established rapport easily.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor observed a variety of classes/educational experiences environments.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor provided appropriate feedback.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor conducted a post observation conference, to offer feedback.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor provided helpful suggestions.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor was available when needed.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor reviewed lesson plans.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor observed an appropriate number of lessons.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0

a. Major = Art 1

**P-3**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	17	63.0%	10	37.0%	0	.0%	0	.0%	0	.0%	0	.0%	27	5.6
The supervisor established rapport easily.	21	77.8%	6	22.2%	0	.0%	0	.0%	0	.0%	0	.0%	27	5.8
The supervisor observed a variety of classes/educational experiences environments.	17	63.0%	5	18.5%	2	7.4%	3	11.1%	0	.0%	0	.0%	27	5.3
The supervisor provided appropriate feedback.	21	77.8%	3	11.1%	3	11.1%	0	.0%	0	.0%	0	.0%	27	5.7
The supervisor conducted a post observation conference, to offer feedback.	22	81.5%	4	14.8%	1	3.7%	0	.0%	0	.0%	0	.0%	27	5.8
The supervisor provided helpful suggestions.	19	79.2%	5	20.8%	0	.0%	0	.0%	0	.0%	0	.0%	24	5.8
The supervisor was available when needed.	21	77.8%	5	18.5%	0	.0%	1	3.7%	0	.0%	0	.0%	27	5.7
The supervisor reviewed lesson plans.	21	77.8%	6	22.2%	0	.0%	0	.0%	0	.0%	0	.0%	27	5.8
The supervisor observed an appropriate number of lessons.	22	91.7%	2	8.3%	0	.0%	0	.0%	0	.0%	0	.0%	24	5.9

a. Major = P-3

**P-3/K-5**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	30	81.1%	6	16.2%	1	2.7%	0	.0%	0	.0%	0	.0%	37	5.8
The supervisor established rapport easily.	26	70.3%	11	29.7%	0	.0%	0	.0%	0	.0%	0	.0%	37	5.7
The supervisor observed a variety of classes/educational experiences environments.	24	64.9%	10	27.0%	2	5.4%	1	2.7%	0	.0%	0	.0%	37	5.5
The supervisor provided appropriate feedback.	27	73.0%	8	21.6%	1	2.7%	1	2.7%	0	.0%	0	.0%	37	5.6
The supervisor conducted a post observation conference, to offer feedback.	31	83.8%	5	13.5%	0	.0%	1	2.7%	0	.0%	0	.0%	37	5.8
The supervisor provided helpful suggestions.	24	64.9%	11	29.7%	2	5.4%	0	.0%	0	.0%	0	.0%	37	5.6
The supervisor was available when needed.	25	67.6%	7	18.9%	3	8.1%	0	.0%	2	5.4%	0	.0%	37	5.4
The supervisor reviewed lesson plans.	26	70.3%	7	18.9%	4	10.8%	0	.0%	0	.0%	0	.0%	37	5.6
The supervisor observed an appropriate number of lessons.	32	86.5%	3	8.1%	0	.0%	2	5.4%	0	.0%	0	.0%	37	5.8

a. Major = P-3/K-5

**K-5**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	93	91.2%	7	6.9%	1	1.0%	1	1.0%	0	.0%	0	.0%	102	5.9
The supervisor established rapport easily.	93	91.2%	5	4.9%	2	2.0%	0	.0%	1	1.0%	1	1.0%	102	5.8
The supervisor observed a variety of classes/educational experiences environments.	83	81.4%	14	13.7%	4	3.9%	0	.0%	0	.0%	1	1.0%	102	5.7
The supervisor provided appropriate feedback.	87	85.3%	10	9.8%	3	2.9%	1	1.0%	1	1.0%	0	.0%	102	5.8
The supervisor conducted a post observation conference, to offer feedback.	92	90.2%	7	6.9%	2	2.0%	1	1.0%	0	.0%	0	.0%	102	5.9
The supervisor provided helpful suggestions.	87	85.3%	10	9.8%	3	2.9%	1	1.0%	1	1.0%	0	.0%	102	5.8
The supervisor was available when needed.	89	87.3%	9	8.8%	2	2.0%	1	1.0%	1	1.0%	0	.0%	102	5.8
The supervisor reviewed lesson plans.	87	85.3%	6	5.9%	6	5.9%	1	1.0%	2	2.0%	0	.0%	102	5.7
The supervisor observed an appropriate number of lessons.	94	92.2%	6	5.9%	1	1.0%	1	1.0%	0	.0%	0	.0%	102	5.9

a. Major = K-5

**K-5/5-8**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0
The supervisor established rapport easily.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0
The supervisor observed a variety of classes/educational experiences environments.	12	92.3%	1	7.7%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.9
The supervisor provided appropriate feedback.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0
The supervisor conducted a post observation conference, to offer feedback.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0
The supervisor provided helpful suggestions.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0
The supervisor was available when needed.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0
The supervisor reviewed lesson plans.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0
The supervisor observed an appropriate number of lessons.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0

a. Major = K-5/5-8

**K-5/SPED**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	25	86.2%	4	13.8%	0	.0%	0	.0%	0	.0%	0	.0%	29	5.9
The supervisor established rapport easily.	24	82.8%	5	17.2%	0	.0%	0	.0%	0	.0%	0	.0%	29	5.8
The supervisor observed a variety of classes/educational experiences environments.	20	71.4%	7	25.0%	1	3.6%	0	.0%	0	.0%	0	.0%	28	5.7
The supervisor provided appropriate feedback.	23	79.3%	6	20.7%	0	.0%	0	.0%	0	.0%	0	.0%	29	5.8
The supervisor conducted a post observation conference, to offer feedback.	23	79.3%	4	13.8%	2	6.9%	0	.0%	0	.0%	0	.0%	29	5.7
The supervisor provided helpful suggestions.	22	75.9%	6	20.7%	1	3.4%	0	.0%	0	.0%	0	.0%	29	5.7
The supervisor was available when needed.	22	75.9%	7	24.1%	0	.0%	0	.0%	0	.0%	0	.0%	29	5.8
The supervisor reviewed lesson plans.	23	79.3%	4	13.8%	1	3.4%	1	3.4%	0	.0%	0	.0%	29	5.7
The supervisor observed an appropriate number of lessons.	25	86.2%	4	13.8%	0	.0%	0	.0%	0	.0%	0	.0%	29	5.9

a. Major = K-5/SPED

**English**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	40	87.0%	5	10.9%	1	2.2%	0	.0%	0	.0%	0	.0%	46	5.8
The supervisor established rapport easily.	42	89.4%	3	6.4%	1	2.1%	1	2.1%	0	.0%	0	.0%	47	5.8
The supervisor observed a variety of classes/educational experiences environments.	34	72.3%	7	14.9%	6	12.8%	0	.0%	0	.0%	0	.0%	47	5.6
The supervisor provided appropriate feedback.	45	95.7%	2	4.3%	0	.0%	0	.0%	0	.0%	0	.0%	47	6.0
The supervisor conducted a post observation conference, to offer feedback.	47	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	47	6.0
The supervisor provided helpful suggestions.	41	87.2%	6	12.8%	0	.0%	0	.0%	0	.0%	0	.0%	47	5.9
The supervisor was available when needed.	37	78.7%	7	14.9%	3	6.4%	0	.0%	0	.0%	0	.0%	47	5.7
The supervisor reviewed lesson plans.	40	85.1%	6	12.8%	1	2.1%	0	.0%	0	.0%	0	.0%	47	5.8
The supervisor observed an appropriate number of lessons.	43	91.5%	4	8.5%	0	.0%	0	.0%	0	.0%	0	.0%	47	5.9

a. Major = English



### Foreign Language

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	10	83.3%	2	16.7%	0	.0%	0	.0%	0	.0%	0	.0%	12	5.8
The supervisor established rapport easily.	9	75.0%	2	16.7%	1	8.3%	0	.0%	0	.0%	0	.0%	12	5.7
The supervisor observed a variety of classes/educational experiences environments.	9	75.0%	2	16.7%	0	.0%	0	.0%	0	.0%	1	8.3%	12	5.4
The supervisor provided appropriate feedback.	8	66.7%	4	33.3%	0	.0%	0	.0%	0	.0%	0	.0%	12	5.7
The supervisor conducted a post observation conference, to offer feedback.	10	83.3%	2	16.7%	0	.0%	0	.0%	0	.0%	0	.0%	12	5.8
The supervisor provided helpful suggestions.	9	75.0%	2	16.7%	1	8.3%	0	.0%	0	.0%	0	.0%	12	5.7
The supervisor was available when needed.	8	66.7%	1	8.3%	1	8.3%	1	8.3%	0	.0%	1	8.3%	12	5.1
The supervisor reviewed lesson plans.	8	66.7%	4	33.3%	0	.0%	0	.0%	0	.0%	0	.0%	12	5.7
The supervisor observed an appropriate number of lessons.	10	83.3%	1	8.3%	0	.0%	0	.0%	1	8.3%	0	.0%	12	5.6

a. Major = Foreign Language

**Math**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	12	85.7%	1	7.1%	1	7.1%	0	.0%	0	.0%	0	.0%	14	5.8
The supervisor established rapport easily.	12	85.7%	2	14.3%	0	.0%	0	.0%	0	.0%	0	.0%	14	5.9
The supervisor observed a variety of classes/educational experiences environments.	10	71.4%	3	21.4%	1	7.1%	0	.0%	0	.0%	0	.0%	14	5.6
The supervisor provided appropriate feedback.	11	84.6%	2	15.4%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.8
The supervisor conducted a post observation conference, to offer feedback.	14	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	14	6.0
The supervisor provided helpful suggestions.	11	84.6%	2	15.4%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.8
The supervisor was available when needed.	11	84.6%	2	15.4%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.8
The supervisor reviewed lesson plans.	12	92.3%	1	7.7%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.9
The supervisor observed an appropriate number of lessons.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0

a. Major = Math

### Music

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	11	84.6%	2	15.4%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.8
The supervisor established rapport easily.	12	92.3%	0	.0%	1	7.7%	0	.0%	0	.0%	0	.0%	13	5.8
The supervisor observed a variety of classes/educational experiences environments.	8	61.5%	4	30.8%	1	7.7%	0	.0%	0	.0%	0	.0%	13	5.5
The supervisor provided appropriate feedback.	11	84.6%	1	7.7%	1	7.7%	0	.0%	0	.0%	0	.0%	13	5.8
The supervisor conducted a post observation conference, to offer feedback.	11	84.6%	2	15.4%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.8
The supervisor provided helpful suggestions.	13	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	13	6.0
The supervisor was available when needed.	11	84.6%	2	15.4%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.8
The supervisor reviewed lesson plans.	12	92.3%	1	7.7%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.9
The supervisor observed an appropriate number of lessons.	10	76.9%	3	23.1%	0	.0%	0	.0%	0	.0%	0	.0%	13	5.8

a. Major = Music

**PE-1**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	34	97.1%	1	2.9%	0	.0%	0	.0%	0	.0%	0	.0%	35	6.0
The supervisor established rapport easily.	31	88.6%	2	5.7%	2	5.7%	0	.0%	0	.0%	0	.0%	35	5.8
The supervisor observed a variety of classes/educational experiences environments.	25	71.4%	6	17.1%	2	5.7%	1	2.9%	1	2.9%	0	.0%	35	5.5
The supervisor provided appropriate feedback.	33	94.3%	1	2.9%	1	2.9%	0	.0%	0	.0%	0	.0%	35	5.9
The supervisor conducted a post observation conference, to offer feedback.	34	97.1%	0	.0%	1	2.9%	0	.0%	0	.0%	0	.0%	35	5.9
The supervisor provided helpful suggestions.	31	88.6%	3	8.6%	1	2.9%	0	.0%	0	.0%	0	.0%	35	5.9
The supervisor was available when needed.	30	85.7%	3	8.6%	2	5.7%	0	.0%	0	.0%	0	.0%	35	5.8
The supervisor reviewed lesson plans.	32	91.4%	1	2.9%	1	2.9%	1	2.9%	0	.0%	0	.0%	35	5.8
The supervisor observed an appropriate number of lessons.	29	82.9%	4	11.4%	1	2.9%	0	.0%	1	2.9%	0	.0%	35	5.7

a. Major = PE-1

**PE-2**

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	24	88.9%	2	7.4%	1	3.7%	0	.0%	0	.0%	0	.0%	27	5.9
The supervisor established rapport easily.	24	88.9%	3	11.1%	0	.0%	0	.0%	0	.0%	0	.0%	27	5.9
The supervisor observed a variety of classes/educational experiences environments.	21	77.8%	4	14.8%	2	7.4%	0	.0%	0	.0%	0	.0%	27	5.7
The supervisor provided appropriate feedback.	24	88.9%	3	11.1%	0	.0%	0	.0%	0	.0%	0	.0%	27	5.9
The supervisor conducted a post observation conference, to offer feedback.	27	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	27	6.0
The supervisor provided helpful suggestions.	22	81.5%	4	14.8%	1	3.7%	0	.0%	0	.0%	0	.0%	27	5.8
The supervisor was available when needed.	23	88.5%	1	3.8%	1	3.8%	1	3.8%	0	.0%	0	.0%	26	5.8
The supervisor reviewed lesson plans.	26	96.3%	1	3.7%	0	.0%	0	.0%	0	.0%	0	.0%	27	6.0
The supervisor observed an appropriate number of lessons.	24	88.9%	2	7.4%	1	3.7%	0	.0%	0	.0%	0	.0%	27	5.9

a. Major = PE-2

### Science

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	4	66.7%	0	.0%	1	16.7%	1	16.7%	0	.0%	0	.0%	6	5.2
The supervisor established rapport easily.	3	50.0%	0	.0%	0	.0%	3	50.0%	0	.0%	0	.0%	6	4.5
The supervisor observed a variety of classes/educational experiences environments.	3	50.0%	1	16.7%	1	16.7%	1	16.7%	0	.0%	0	.0%	6	5.0
The supervisor provided appropriate feedback.	4	66.7%	0	.0%	1	16.7%	1	16.7%	0	.0%	0	.0%	6	5.2
The supervisor conducted a post observation conference, to offer feedback.	5	83.3%	1	16.7%	0	.0%	0	.0%	0	.0%	0	.0%	6	5.8
The supervisor provided helpful suggestions.	4	66.7%	1	16.7%	1	16.7%	0	.0%	0	.0%	0	.0%	6	5.5
The supervisor was available when needed.	2	33.3%	2	33.3%	0	.0%	2	33.3%	0	.0%	0	.0%	6	4.7
The supervisor reviewed lesson plans.	5	83.3%	0	.0%	0	.0%	1	16.7%	0	.0%	0	.0%	6	5.5
The supervisor observed an appropriate number of lessons.	6	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	6	6.0

a. Major = Science

### School Nurse

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor established rapport easily.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor observed a variety of classes/educational experiences environments.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor provided appropriate feedback.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor conducted a post observation conference, to offer feedback.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor provided helpful suggestions.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor was available when needed.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor reviewed lesson plans.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0
The supervisor observed an appropriate number of lessons.	2	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	2	6.0

a. Major = School Nurse

### Social Studies

	High		5		4		3		2		Low		Total	
	N	%	N	%	N	%	N	%	N	%	N	%	N	Mean
The supervisor had the necessary background to supervise.	21	87.5%	3	12.5%	0	.0%	0	.0%	0	.0%	0	.0%	24	5.9
The supervisor established rapport easily.	20	83.3%	2	8.3%	2	8.3%	0	.0%	0	.0%	0	.0%	24	5.8
The supervisor observed a variety of classes/educational experiences environments.	11	45.8%	10	41.7%	2	8.3%	1	4.2%	0	.0%	0	.0%	24	5.3
The supervisor provided appropriate feedback.	20	83.3%	3	12.5%	0	.0%	1	4.2%	0	.0%	0	.0%	24	5.8
The supervisor conducted a post observation conference, to offer feedback.	24	100.0%	0	.0%	0	.0%	0	.0%	0	.0%	0	.0%	24	6.0
The supervisor provided helpful suggestions.	21	87.5%	2	8.3%	0	.0%	1	4.2%	0	.0%	0	.0%	24	5.8
The supervisor was available when needed.	20	83.3%	3	12.5%	1	4.2%	0	.0%	0	.0%	0	.0%	24	5.8
The supervisor reviewed lesson plans.	19	79.2%	4	16.7%	1	4.2%	0	.0%	0	.0%	0	.0%	24	5.8
The supervisor observed an appropriate number of lessons.	19	79.2%	5	20.8%	0	.0%	0	.0%	0	.0%	0	.0%	24	5.8

a. Major = Social Studies