

## The 20 Competencies for Initial Teacher Candidates

### Knowledge

1. Adapts instruction to individual differences in needs, learning styles, and multiples intelligences.
2. Demonstrates mastery of content knowledge.
3. Translates NJCCCS into developmentally appropriate content.
4. Incorporates appropriate pedagogical knowledge in planning lessons.
5. Selects a variety of traditional and authentic assessments to evaluate student progress.
6. Employs the lesson planning process appropriately.

### Dispositions

7. Holds high expectations for all students.
8. Respects diversity and cultural differences by treating all students equitably.
9. Demonstrates openness to learning new ideas and becoming a lifelong learner.
10. Reflects upon teaching: "What do I do? Why do I do it? How can I do it better?"
11. Exemplifies high professional and ethical standards.

### Application

12. Demonstrates effective communication skills.
13. Creates a physically and psychologically safe environment.
14. Manages the learning environment.
15. Develops a sense of community in the learning environment.
16. Poses questions if it fits problems and issues which require inquiry and critical thinking.
17. Teachers for understanding.
18. Works collaboratively with colleagues and families (*Also, Dispositions*).
19. Demonstrates resourcefulness.
20. Demonstrates an interest in applying new technologies to teaching and learning.