

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Friday, November 18, 2011**

The meeting was called to order at approximately 9:00 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Adzima, Ms. Conway, Ms. DeMarco Clisset, Mr. Gruel, Mr. Guarasci, Ms. Mascolo, Mr. Mazzola, Ms. Niro, Mr. Pesce, Dr. Pruitt, Mr. Taylor, Mr. Tolud and President Waldron

ABSENT: Mr. Jackson

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Cohen, Vice President Ferguson, Vice President Martone, Associate Vice President Goldstein, Mr. DeDeo, Dr. Seal, DAG Jennifer Campbell, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

11-11-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:45 a.m., the Public Session resumed.

CHAIR'S REPORT:

Mr. Mazzola introduced our new Deputy Attorney General, Jennifer Campbell and provided a short profile of her work and background. The Board welcomed DAG Campbell. Mr. Mazzola then introduced our new student trustee, Mr. Stephen Tolud. Mr. Tolud will serve his first term as a non-voting member and in his second term will be eligible to vote.

SWEARING IN – NEW STUDENT TRUSTEE:

Newly elected student trustee, Mr. Stephen Tolud, was introduced and sworn into office by Deputy Attorney General, Jennifer Campbell. Mr. Tolud was welcomed with a round of applause.

MINUTES OF THE SEPTEMBER 23, 2011 BOARD MEETING:

The minutes of the September 23, 2011 Board meeting were approved as distributed.

Mr. Mazzola spoke about the ten years of service given by DAG Clarke and stated the Board wanted to honor her and thank her for her service to William Paterson University. Mr. Pesce introduced the resolution and it was moved and seconded to recommend the following resolution for adoption by the Board:

11-11-2 - RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE,  
DEPUTY ATTORNEY GENERAL, CHERYL CLARKE (Appendix 2)

The motion was unanimously adopted.

PRESIDENT'S REPORT:

President Waldron spoke about several challenges the University faced since the last meeting including Hurricane Irene, a gas main leak and an early snowstorm. Each event was handled by staff expeditiously and efficiently with minimal disruption to the campus community. The President commended everyone for their valiant efforts.

Thirty faculty searches were authorized in mid-September for hiring for the Fall 2012 semester, and each eligible department received faculty lines earlier than in previous years so they could begin the searches in a more timely manner.

There are some critical administrative searches under way as well – two for academic deans, a chief information officer, a performing arts director, an internal legal counsel and a new graduate admissions director.

College Radio Day was celebrated nationally for the first time with over 325 college radio stations participating. This event was developed and launched by Professor of Communications, Robert Quicke,

Professor Balmurli Natrajan's "Global Transformations and the Human Condition" anthropology course was featured in The Chronicle of Higher Education.

Our financial planning program in the Cotsakos College of Business continues to excel and gain national accolades. It was named one of the top ten financial planning programs in the United States. WPU students placed second in the national collegiate competition in financial planning.

For the second year in a row, William Paterson University has been declared a military friendly school. We hosted our annual luncheon in honor of our Veterans on Veterans Day and was a lead school in the national movement – Moment of Silence honoring men and women in the military during a special ceremony. We are also re-examining the way we award transfer credits to military students for learning acquired during the term of service.

The first full draft of the Strategic Plan is on target to be disseminated to the University community in mid-December. Periodic updates have been posted on the strategic planning homepage including feedback from meetings with students, the five unions, the two town hall meetings, and various other meetings. The Committee has taken all the feedback and tried to incorporate the input into the draft plan.

President Waldron is serving on a new task force for College Preparation and Career Readiness. The task force is charged with making a report and recommendations to the state on high school curricula revisions and measurements of outcomes assessments of high school academic programs to assure that New Jersey high school graduates are prepared for either college or careers and that New Jersey prepares a well-educated workforce.

President Waldron spoke about an exhibit of Chinese drawings from various artists being shown for the first time in the United States as part of our Center for Chinese Art initiatives. The exhibit was shown at five cities in China, but we are the only US exhibition.

Mr. Pat DeDeo provided an update on post-election results and the legislative agenda.

The President prepared a written report and it is made a part of the minutes.

COMMITTEE REPORTS:

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE:

Ms. Niro reported that the Finance, Audit, and Institutional Development Committee met on November 2, 2011. The 2011 Fiscal Audit report was presented to the committee by KPMG. Ms. Shelly Masi, senior partner at KPMG gave a brief overview to the Board of the conduct of the audit, requirements met, and the results. She reported that KPMG issued an unqualified opinion of the University's audit. No deficiencies were found.

It was moved and seconded to adopt the following resolution:

11-11-3 - RESOLUTION, EXTERNAL AUDIT-FISCAL YEAR 2011 (Appendix 3)

The resolution was unanimously adopted.

Ms. Niro reported that VP Ferguson gave an update on the division of institutional advancement, including the assignment of two major gifts officers to the academic colleges to develop relationships and strategize on prospects. Annual fund pledges and gifts are up 30% from last year. VP Cohen presented a report on enrollment management for fall 2011. VP Bolyai presented an analysis of the capital projects nearing completion, just underway or to be initiated in FY2012. He discussed the master plan, 2003-2012 which is nearing completion. Following the adoption of the Strategic Plan, a new Master Plan will follow.

Ms. Niro reported that VP Bolyai reviewed the annual capital budget submission, a state-mandated requirement to provide information on current and long-range capital needs of the University. This year's request is for \$27,392,000.

It was moved and seconded to adopt the following resolution:

11-11-4 - RESOLUTION, FISCAL YEAR 2013 CAPITAL BUDGET REQUEST (Appendix 4)

The resolution was unanimously adopted.

A revised budget for FY2012 was presented and discussed with the committee and they recommend it for approval by the Board.

It was moved and seconded to adopt the following resolution:

11-11-5 - RESOLUTION, FISCAL YEAR 2012 REVISED BUDGET (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-11-6 – RESOLUTION, BID WAIVERS (CONSENT AGENDA) – (Appendix 6)

The resolution was unanimously adopted.

NOMINATIONS AND GOVERNANCE COMMITTEE:

Mr. Taylor reported that the Committee met on October 27, 2011 and November 2, 2011. The Committee discussed their work which resulted in a Statement of Board Composition and Criteria for Candidates. The Committee recommends it for approval by the Board.

It was moved and seconded to adopt the following resolution:

11-11-7 – RESOLUTION, STATEMENT OF BOARD COMPOSITION AND CRITERIA FOR CANDIDATES (Appendix 7)

The resolution was unanimously adopted.

The Committee also conducted a review of existing Board policies to determine which need to be updated, or eliminated. After evaluation by Ms. Mascolo and Chief of Staff Seal, along with an outside consultant, it was determined that sixteen did not qualify as policies or were inconsistent with practice and need to be rescinded. The remaining policies will be reviewed and updated individually and brought to the Board for approval.

It was moved and seconded to adopt the following resolution:

11-11-8 – RESOLUTION, ON THE RESCISSION OF BOARD POLICIES (Appendix 8)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE:

Dr. Pruitt reported that the Personnel and Compensation Committee met on November 3, 2011 and reviewed and discussed the reappointment of faculty in third, fourth, and fifth years of service. They also discussed the review of non-teaching professionals in third, fourth, and fifth years of service as well as those eligible for multi-year contracts, and other various personnel matters. The Committee recommends the following resolutions for approval by the Board:

It was moved and seconded to adopt the following resolution:

11-11-9- RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)  
(Appendix 9)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE:

Mr. Pesce reported that the Committee met on October 25, 2011. The Committee received an update on Fall 2011 enrollment from VP Cohen, and a report on the pilot Basic Skills program. Chief of University Police, Robert Fulleman gave a thorough report on campus crime statistics in accordance with the Clery requirements.

The Committee recommends the following resolutions for approval:

It was moved and seconded to adopt the following resolution:

11-11-10 -RESOLUTION, ON THE INITIATION OF A BACHELOR OF ARTS DEGREE IN  
CRIMINOLOGY AND CRIMINAL JUSTICE (Appendix 10)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-11-11 -RESOLUTION, CONFERRING OF DEGREES (Appendix 11)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-11-12 -RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF  
THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC  
(Appendix 12)

The resolution was unanimously adopted.

VP Cohen reported on Fall 2011 enrollment. For the third consecutive year, there was an increase primarily at the undergraduate level. She provided a thorough analysis on projected enrollment numbers versus actual and the reasons for the differences among the various cohorts. VP Cohen also spoke about the initiatives that are in place to increase future enrollment.

Provost Weil reported on the pilot Basic Skills program offered this summer to address the numbers of students who required basic skills courses. The students were offered remedial courses and online refresher courses in the summer at no cost. Also some summer extended workshops were offered to prepare the students to retake the assessment exams prior to the fall semester. The offerings did yield very positive results. Future plans will be implemented earlier to ensure greater participation and hopefully greater results.

#### OTHER BUSINESS:

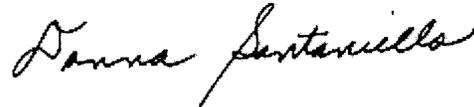
Professor Sue Tardi, President of the AFT requested to address the Board. She wanted to address a critical look at some issues. First she complimented President Waldron in enabling the faculty to hire early and have the opportunity to attract the best talent available. She also spoke positively about efforts toward faculty engagement and open dialogue. She indicated a concern about shared governance. She believes that many decisions are top down with not enough discussion at the faculty level. She indicated concerns with the development of the Strategic Plan and shared planning across multiple initiatives. She also indicated issues with negotiations on campus about promotion policy, reappointment calendar issues,

Professor Tardi provided a packet of materials to the Board which included a letter to legislators. As Executive VP for the AFT, she worked on a joint response to the legislators on the Kean Commission report and she shared the AFT position on numerous points in the Kean

Commission report. She encouraged the Board to read the materials provided to obtain a better understanding of the issues and challenges facing the faculty and the University.

At approximately 12:45 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

A handwritten signature in black ink that reads "Donna Santaniello". The signature is written in a cursive, flowing style.

Donna Santaniello  
Assistant to the President  
and Board of Trustees

11/18/11

**11-11-1                    RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

**WHEREAS:**                    The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

**RESOLVED:**                    That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

**RESOLVED:**                    That any actions taken in closed session will be made public as required by law.



**11-11-3**

**RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2011**

**RESOLVED:**

That the Board of Trustees of William Paterson University accepts the audit of the University Statement of Net Assets; Statement of Revenues, Expenses and Changes in Net Assets; and Statement of Cash Flows for the period July 1, 2010 through June 30, 2011 as presented by the independent auditor, KPMG.

11-11-4

**RESOLUTION, FISCAL YEAR 2013 CAPITAL BUDGET  
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves transmittal of the FY 2013 seven-year Capital Budget Request to the Department of Treasury. The 2013 General Funds request is for \$27,392,000.

**11-11-5            RESOLUTION, FISCAL YEAR 2012 REVISED BUDGET**

**WHEREAS:** State Colleges and Universities have been authorized to establish revenue and expense budget projections for the 2011/2012 fiscal year, and

**WHEREAS:** The University has submitted a revised Spending Plan for FY 2012 based on State appropriation and tuition increases which projects revenues at \$216,363,000 and expenditures at \$215,363,000 including funds designated for current and future capital and maintenance projects, and

**WHEREAS:** The Finance, Audit and Institutional Development Committee has reviewed the revised FY 2012 revenue and expense projections and recommends its acceptance with the knowledge it is subject to adjustment based on future changes in enrollment and other factors affecting revenues and expenses; therefore, be it

**RESOLVED:** That the William Paterson University of New Jersey Board of Trustees does hereby accept the revised FY 2012 Revenue and Expense Budget as presented by the University's administration.

**11-11-6                    RESOLUTION, BID WAIVERS  
(Consent Agenda)**

- WHEREAS:                The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,700, and
- WHEREAS:                The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and
- WHEREAS:                The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS:                At its meeting of November 2, 2011, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS:                The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS:                The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and
- WHEREAS:                The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED:              That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

<b>Vendor</b>		<b>Not To Exceed Amt.</b>
Assessment Technologies Institute	\$	52,000
Proquest Information and Learning	\$	75,000
The Growth Group, LLC	\$	50,000
Perkins Eastman Edgewater	\$	120,000
National Air Balancing Company, LLC	\$	125,000
The Stro Companies / ADB Associates, LLC	\$	930,000

**BID WAIVER, ASSESSMENT TECHNOLOGIES INSTITUTE**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to purchase software which assists Nursing students to prepare for the RN NCLEX exam, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Assessment Technology Institute, of Stilwell, Kansas, in an amount not to exceed \$52,000 for Fiscal Year 2012.

**BID WAIVER, PROQUEST INFORMATION AND LEARNING**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to subscribe to *Academic Complete*, a collection of 70,000 academic electronic books, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(6), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to modify the agreement with ProQuest Information and Learning, of Chicago, Illinois. The amount shall be increased from \$50,000 to \$75,000 for Fiscal Year 2012.

**BID WAIVER, THE GROWTH GROUP, LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires professional consulting services associated with the Small Business Development Center, the total cost of which will be entirely reimbursed by the Small Business Administration grant, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with The Growth Group, LLC, of Montclair, New Jersey, in an amount not to exceed \$50,000 for Fiscal Year 2012.

**BID WAIVER, PERKINS EASTMAN EDGEWATER**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs professional facility planning services for the academic zone of the campus including the Coach House, Hunziker Hall and Wing, Wightman Gym and Raubinger Hall, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Perkins Eastman Edgewater, of New York, New York, in an amount not to exceed \$120,000.

**BID WAIVER, NATIONAL AIR BALANCING COMPANY, LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires air balancing and testing services for Phase 2 of the Science Building project, and
- WHEREAS: The purchase of the professional services provided by this firm is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to modify the contract with National Air Balancing Company, LLC, of Paramus, New Jersey. The amount shall be increased from \$55,000 to \$125,000.

**BID WAIVER, THE STRO COMPANIES / ADB ASSOCIATES, LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs to extend the lease on the 415 Hamburg Turnpike property, and
- WHEREAS: The lease of a building is authorized pursuant to N.J.S.A. 18A:64-6 (k.), (q.) and (s.) and,
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to extend the lease agreement with The Stro Companies / ADB Associates, LLC for 34,000 sq. ft. at 415 Hamburg Turnpike, Wayne, New Jersey, through the end of January 2012 and increase the approved amount from \$780,000 to \$930,000.

**11-11-7 RESOLUTION, STATEMENT OF BOARD COMPOSITION AND  
CRITERIA FOR CANDIDATES**

- WHEREAS: The Board of Trustees of The William Paterson University of New Jersey desires to be comprised of individuals who possess a breadth and scope of expertise and interests to effectively govern the University; and
- WHEREAS: The Board of Trustees desires to be representative of the population served at the University in terms of race, ethnicity, gender, and experience; and
- WHEREAS: It is in the interests of current and future trustees and members of the internal and external University communities that the desired composition of the Board and the criteria used to attract new trustees are explicitly stated; and
- WHEREAS: The attached statement on Board Composition and Criteria for Candidates has been reviewed and endorsed by the Board's Nominations and Governance Committee and reviewed by all members of the Board of Trustees; therefore be it
- RESOLVED: That the Board of Trustees of William Paterson University affirms the attached statement on Board Composition and Criteria for Candidates as operative at the University.

**William Paterson University  
Board of Trustees**

**BOARD COMPOSITION AND CRITERIA FOR CANDIDATES**

*In making recommendations to the Governor for appointment to the WPUNJ Board of Trustees, the Nominations and Governance Committee strives to attract individuals who provide diversity in race, ethnicity, gender, and experience; demonstrate a passion for and commitment to the mission of public higher education; and are willing to be highly engaged in the roles and responsibilities of the Board. To assure breadth and scope of both experience and interest on the Board, the Committee seeks individuals who come from fields including finance, education, law, health care, and large and small business enterprises. Community leadership and respect within the individual's profession and, more broadly, within the state are additional attractive attributes.*

*The following criteria reflect qualifications considered essential for recommendation for Trustee appointment.*

**CRITERIA FOR CANDIDATES**

**COMMITMENT TO HIGHER EDUCATION:** Commitment to the mission of public universities, an understanding of the role of higher education in society, and an appreciation of the importance of advocacy and philanthropy in ensuring progress in meeting public needs.

**RECORD OF PUBLIC AND/OR COMMUNITY SERVICE:** Demonstrated public service through volunteerism, participation in boards, and a record of accomplishments in his/her career, profession, life.

**KNOWLEDGE OF COMPLEX ORGANIZATIONS AND ACADEMIC INSTITUTIONS:** Understanding strategic planning, fiscal matters, legal affairs, fund-raising leadership and the critical difference between governance and management.

**DEMONSTRATED COLLABORATIVE LEADERSHIP:** Ability to commit seriously to and participate collaboratively in committee and Board responsibilities and to articulate and help develop consensus about institutional priorities.

**WILLINGNESS AND AVAILABILITY FOR CONSTRUCTIVE ENGAGEMENT:** Commitment to be available for meetings and participating in learning activities related to the institution.

**COMMITMENT TO OPEN-MINDED, NON-PARTISAN DECISION MAKING:** Ability to make non-partisan decisions which further and respect the mission of the University.

**RECORD OF INTEGRITY:** Evidenced by intelligence, wisdom, breadth of vision, and a record of independent judgment and ethical behavior.

**11-11-8                    RESOLUTION, ON THE RESCISSION OF BOARD POLICIES**

WHEREAS                    The Board of Trustees of the William Paterson University of New Jersey enacts policies for the effective governance of the University; and

WHEREAS                    The Nominations and Governance Committee reviewed the standing policies and determined that a more thorough review and analysis be undertaken, and engaged a consultant to provide legal advice on same; and

WHEREAS                    On review and consultation, sixteen policies were determined to be inconsistent with practice or deemed inappropriate to stand as Board policies, and are recommended for rescission; and

WHEREAS                    The Nominations and Governance Committee of the Board has endorsed the recommendation, and submitted the recommendation to all Trustees for review and consent; therefore be it

RESOLVED                    That the Board of Trustees of the William Paterson University of New Jersey rescinds Board Polices 1, 2, 3, 4, 6, 7, 8, 11, 15, 23, 25, 26, 31, 32, 33, and 34, and directs their removal as Board Policies.

11-11-9

**RESOLUTION, VARIOUS PERSONNEL MATTERS  
(Consent Agenda)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President including reappointments of faculty in their third, fourth and fifth years of service, (including reappointments conferring tenure); non teaching professional staff in their third, fourth and fifth years of service, (including reappointments to initial multi-year contracts); and various appointments, leaves of absence, retirements, resignations, and other corrections and changes in employee status, and directs that the actions be listed in the minutes of this meeting.

## **FACULTY REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2012-2013 and directs the President of the University to send appropriate notification.

### *For One-Year Reappointments September 1, 2012–June 30, 2013*

Sandra Alon, Assistant Professor, Educational Leadership and Professional Studies

Avinash Arya, Associate Professor, Accounting and Law

Jennifer Callanan, Assistant Professor, Environmental Science

Jyoti Champanerkar, Assistant Professor, Mathematics

Lukas Dean, Assistant Professor, Economics, Finance and Global Business

Jennifer DiNoia, Assistant Professor, Sociology

Alison Dobrick, Assistant Professor, Elementary and Early Childhood Education

Jacob Felson, Assistant Professor, Sociology\*

Eunyoung Hong, Assistant Professor, Educational Leadership and Professional Studies

Bernard Jones, Assistant Professor, Special Education and Counseling

Sreevidya Kalaramadam, Assistant Professor, Women's and Gender Studies

William Kernan, Assistant Professor, Public Health\*

Robert Laud, Associate Professor, Marketing and Management Sciences

Amy Learmonth, Assistant Professor, Psychology

Jeung Lee, Assistant Professor, Biology

Pei-Wen Ma, Assistant Professor, Psychology\*

Sue Mankiw, Instructor, Elementary and Early Childhood Education

Loretta McLaughlin Vignier, Assistant Professor, Communication

Christina McSherry, Assistant Professor, Nursing\*

Luis Nuno, Assistant Professor, Sociology

Karen Phillips, Assistant Professor, Nursing

Robert Quicke, Assistant Professor, Communication\*

For One-Year Reappointments September 1, 2012–June 30, 2013 (Cont'd)

Sheetal Ranjan, Assistant Professor, Sociology\*

Michael Rees, Associate Professor, Art

Franklin Rodriguez, Assistant Professor, Languages and Cultures\*

Elena Sabogal, Assistant Professor, Women's and Gender Studies\*

David Snyder, Assistant Professor, Chemistry

Joseph Spagna, Assistant Professor, Biology

Jim Tsiamtsiouris, Assistant Professor, Communication Disorders and Sciences

Timothy VanderGast, Assistant Professor, Special Education and Counseling

Paul VonDohlen, Assistant Professor, Mathematics\*

Kevin Walsh, Assistant Professor, Educational Leadership and Professional Studies\*

Margaret Williams, Assistant Professor, Art\*

Martha Witt, Assistant Professor, English\*

Chin Hang Wong, Assistant Professor, Accounting and Law

Neici Zeller, Assistant Professor, History

\*Creates tenure

### PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2012 –June 30, 2013 and for the period July 1, 2012 –June 30, 2015 and directs the President of the University to send appropriate notification.

#### For One-Year Reappointments July 1, 2012 – June 30, 2013

Christina Aiello, Assistant Director, Office of Graduate Admissions and Enrollment Services (PSS3, SC)

Lourdes Bastas, Assistant Director, Office of Sponsored Programs (Asst. Dir. 3, SC)

Jennifer Bradford, Coordinator of Training, Counseling, Health & Wellness Center (PSS1, SC)

Chadd Braine, Assistant Football Coach, Department of Athletics (PSS4, 10 Mos., SC)\*

Keyana Darby, Assistant Director, Financial Aid Office (Asst. Dir. 4, SC)

Michelle DeMartino, Admissions Counselor, Office of Undergraduate Admissions (Asst. Dir. 4, SC)

Ethan Jeros, Assistant Football Coach, Department of Athletics (PSS4, 10 Mos., SC)

Robert Powers, Resident Director, Office of Residence Life (PSS4, SC)

Linda Refsland, Associate Director, Office of Testing (Asst. Dir. 1, SC)

Margaret Renn, Assistant Director, Office of Field Experiences (Asst. Dir. 4, SC)

Olga Ricaldi, Assistant Director, Office of Financial Aid (Asst. Dir. 4, SC)

Sharon Ryan, Assistant Director, Alumni Relations and Communications, Office of Alumni Relations (Asst. Dir. 2, SC)

Rebecca Schaffer, System Administrator, Office of Information Systems (PSS2, SC)

For One-Year Reappointments July 1, 2012 – June 30, 2013 (Cont'd)

Christine Smith, Resident Director, Office of Campus Activities and Student Leadership (Asst. Dir. 3, SC)

Jarius Thompson, Admissions Counselor, Office of Undergraduate Admissions (Prog. Asst., SC)

Yuanmeng Xu, Professional Services Specialist, Global Financial Services Institute (PSS3, SC)

\*For a period of time not to exceed 10 months

For Three-Year Reappointments July 1, 2012 – June 30, 2015

Heather Brocious, Sports Information Director, Office of Marketing and Public Relations (Asst. Dir. 2, SC)

Nicholas Diminni, Assistant Director, Office of Residence Life (Asst. Dir. 2, SC)

Marianne Edmond, Health Educator, Counseling, Health & Wellness Center (PSS1, SC)

Nancy Friend, Program Manager, Center for Continuing and Professional Education (PSS2, SC)

Michael Lauterhahn, Head Baseball Coach, Department of Athletic (PSS2, SC)

Sonia Musa, Project Manager, Small Business Development Center (PSS4, SC)

Laurie Nyulassy, Assistant Director, Office of Telecommunications (Asst. Dir. 3, SC)

Tal Yonai, Counselor, Counseling, Health & Wellness Center (PSS1, SC)

William Paterson University Personnel Matters									
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date		
<b>APPOINTMENTS:</b>	Haruko Cook	Instructor (1/2 time: One Year Only)	Languages & Cultures	U18	12	\$33,546.62	9/1/2011-6/30/12		
	Brianne Corfese	Assistant Director (PSS3,SC)	Graduate Admissions	U21	1	\$50,115.13	10/22/2011		
	Michael DaSilva	Laboratory Technician (PSS4,SC)	Environmental Science	U18	6	\$54,110.65	9/19/2011		
	Lisa Foley	Instructor (1/2 time: One Year Only)	Nursing	U18	11	\$32,464.74	9/1/2011-6/30/2012		
	Lan Jiang	Instructor (1/2 time: One Year Only)	Languages & Cultures	U18	4	\$24,891.55	9/1/2011-6/30/2012		
<b>LEAVES OF ABSENCE:</b>	Jennifer Bradford Medical with pay*	Psychologist and Coordinator of Training (PSS1,SC)	Counseling, Health & Wellness	U27	7	\$87,323.64	11/3/2011-3/11/2012		
	Victoria Fantozzi Medical with pay**	Assistant Professor	Elementary & Early Childhood Education	U22	6	\$65,781.71	10/3/2011-11/21/2011		
	Jill Guzman Medical without pay	Associate Director 2,SC	Counseling, Health & Wellness	D27		\$98,600.00	10/6/2011-1/09/2012		
	Djanna Hill Medical with pay**	Professor	Secondary & Middle School Education	U30	6	\$97,194.77	9/1/2011-12/19/2011		
	Mihaela Jitianu Medical with pay**	Assistant Professor	Chemistry	U22	5	\$63,149.94	11/21/2011-12/12/2011		
	Virginia Overdorf Medical 3/4 Time**	Professor	Kinesiology	U33	12	\$139,510.40	9/1/2011-12-23-2011		
	* Leave without pay after expiration of eligible sick leave and vacation time								
	** Leave without pay after expiration of eligible sick leave								
<b>RESIGNATION:</b>	Abdul-Aziz Ali	Program Assistant, SC	Residence Life	U17	2	\$43,291.82	10/27/2011		
<b>RETIREMENT:</b>	Theodore Clancy	Professional Services Specialist 2, SC	Instruction & Research Technology	U24	12	\$89,915.16	9/1/2011		
	Sandra DeYoung	Dean	College of Science and Health	D35		\$181,500.00	7/1/2012		
	Ruth Harrison	Associate Professor	Nursing	U26	12	\$99,162.40	7/1/2012		
	Michael Sebelich	Professor	Biology	U30	12	\$120,520.92	7/1/2012		

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>CHANGE IN TITLE AND SALARY:</b>							
	Rebecca Schaffer, Information Systems, from Professional Services Specialist 3.SC to Professional Services Specialist 2.SC, U24, step 4, \$66,717.53, eff. 11/5/11						
	Brad Trotte, Information Systems, from Professional Services Specialist 2.SC to Professional Services Specialist 1.SC, U27, step 10, \$97,402.71, eff. 11/5/11						
<b>CORRECTION OF DATE:</b>							
	Lillian Leathers, Education-Program Coordinator(PSS2.SC), U24, step 9 , eff. 7/1/2011 - 6/30/2012						
<b>CORRECTION OF SALARY:</b>							
	Johanna Fulgencio, Education(New Vistas Grant), Program Services (PSS4.SC), U18, step 4, \$49,783.12, eff 7/1/2011-6/30/2012						
	Ana Marie Schuhmann, Education, P/T Coordinator NCATE/Assessment (Project Specialist), \$60,000.00, eff. 7/1/2011-6/30/2012						
<b>PROMOTION:</b>							
	Keyana Darby, from Assistant Director 4.SC, Financial Aid, \$57,277.64 to Coordinator of Scholarships (PSS3.SC), Office of Scholarships, U21, step 5, \$60,146.29, eff. 9/12/2011						

**11-11-10 RESOLUTION, ON THE INITIATION OF A BACHELOR OF ARTS  
DEGREE IN CRIMINOLOGY AND CRIMINAL JUSTICE**

- WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths and opportunities; and,
- WHEREAS: The University has developed particular faculty expertise in the fields of Criminology and Criminal Justice to enable students to receive undergraduate preparation to pursue careers and advanced professional studies; and,
- WHEREAS: The Department of Sociology has for many years successfully offered the B.A. in Sociology with a concentration in Criminal Justice; and,
- WHEREAS: The Faculty of the Department of Sociology has recommended the offering of this new degree program; and,
- WHEREAS: The proposal to offer the program has been reviewed by an external evaluator with appropriate expertise and recommended by the same; and,
- WHEREAS: The program has been recommended by the Faculty of the College of Humanities and Social Sciences and the Faculty Senate; and,
- WHEREAS: The Dean of the College of Humanities and Social Sciences and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of this program; and,
- WHEREAS: The President concurs in recommending this proposed program to the Board of Trustees as consonant with other academic program offerings; and,
- WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the new program as presented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it
- RESOLVED: The Board of Trustees of William Paterson University of New Jersey approves and authorizes the Administration to notify the New Jersey Higher Education Community of our intent to offer the Bachelor of Arts in Criminology and Criminal Justice and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

**11-11-11**

**RESOLUTION, CONFERRING OF DEGREES**

**RESOLVED:**

That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for January 2012 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

11-11-12

**RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.**

WHEREAS:

The Board of Trustees of William Paterson University makes Appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it

RESOLVED:

That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary organization, Inc., consistent with membership composition stipulated in its constitution:

Ms. Jean Aires

Ms. Rosemarie Genco

Mr. Douglas Hamilton

Mr. Victor Harris, SGA Executive Vice President\*

Ms. Samantha Jones, SGA Vice President\*

Mr. Nick Maganuco, SGA Treasurer\*

Mr. Vince Mazzola

Professor Kathleen Odell Korgen

Dr. Kathleen Waldron\*\*

Mr. Roland Watts

Mr. Harry Watson, SGA President\*

\*SGA Officers

\*\* Designee – Dr. John Martone, Vice President for Student Development



**WILLIAM PATERSON UNIVERSITY  
BOARD OF TRUSTEES**

**PRESIDENT WALDRON'S REPORT  
November, 2011**

Hurricane Irene, Tropical Depression Leo, a gas main break, and an unexpected early season snowstorm on October 29 have tested the University's resilience, and I am pleased to say that our emergency response plans have worked and we have successfully managed these unexpected hurdles. The most recent event, the snowstorm on October 29, knocked out power to the campus for about 18 hours, affecting approximately 750 students in the residence halls. Our residence life staff was on duty and followed emergency protocol to help calm shaky nerves, and our public safety officers did a great job making sure the students were safe and well cared for. Our grounds crew was able to clear the campus of fallen tree branches and debris to allow us to resume classes on Monday, October 31, without disruption. As with all major events, we met as a group afterward to debrief about our response plan and to make any necessary modifications for the future. My commendation to the residence life staff, university police, and grounds crew for working around the clock to ensure a safe and secure campus.

There are many faculty and staff who have dedicated their professional lives to this institution, and we held a luncheon on October 18 as a means of expressing our appreciation to their longstanding commitment to the University. Yearly, we recognize employees who have celebrated a 20-year-or-more milestone anniversary here, and this year we celebrated with three employees who have served forty-five years, collectively accounting for 135 years of service. Ten employees have surpassed the 40 year mark, six for 35 years, and 21 for 30 years. Fifty-eight employees have served 20 years or more. This is a tremendous achievement and I offer our congratulations.

We have also made some strategic hiring decisions, due to retirements and enrollment demands, and we are currently searching for thirty faculty positions to begin in September 2012. In addition, we are searching for a dean for the College of the Arts and Communication and a dean for the College of Science and Health, a Chief Information Officer, Performing Arts Director, Graduate Admissions Director, and Legal Counsel.

We have received some very impressive media coverage over the last few months, which highlights the expertise of our faculty and their engagement with students. If you were tuned in to our radio station, FM 88.7, on October 11, you were part of national "College Radio Day," begun by Communications Professor Rob Quicke. Over 325 college radio stations were part of

the daylong event, which showcased the best programming by college DJs. Governor Christie issued a proclamation designating October 11, 2011 as College Radio Day in New Jersey.

Professor Balmurli Natrajan's "Global Transformations and the Human Condition" anthropology class was featured in the *Chronicle of Higher Education*, in which everyday objects are used to teach students about globalization and development, and how simple objects are part of a web of economics, politics, and culture. Professor Christine Kelly has made several appearances on NJTV to discuss politics and elections, and Kelly and Professor Michael Principe provided commentary on NJTV during the election night coverage on November 8. Professor Lukas Dean was featured on WCBS Radio and the Wall Street Journal BLOG regarding his research proving that "money can't buy love" for married couples who have a materialistic bent.

Our Financial Planning Program in the Cotsakos College of Business continues to gain accolades and national recognition. Our program was recently rated among the top ten financial planning programs in the United States by Financial Planning Magazine. We are in stellar company, with institutions that are very well known in the financial planning area. We are doing remarkably well for such a young program at the University. Our students are excelling as well, this year placing second in the national financial planning competition.

Our alumni were well represented at the New Jersey Education Association Convention in Atlantic City, November 10-11. I attended our annual reception on Thursday night, which is always a good opportunity to reconnect with a large contingent of our alumni and share a great time.

We are seeing a renewed pride in the campus. The WP car magnets are being seen all over the state, as alumni and staff display the WP on their cars with pride. We have printed another gross of the WP magnets, as they are extremely popular and sought after. Homecoming Weekend was quite successful, with entertaining activities for our alumni and families throughout the weekend. And what started as a simple idea of planting some daffodil bulbs around campus turned into a campus-wide beautification event. Over 100 faculty, staff, and students came out to plant daffodils throughout the campus. This is an indication that we all recognize the natural beauty of this campus and our collective desire to enrich its beauty. My thanks to the Grounds crew who tilled the soil and helped our volunteer gardeners plant the bulbs.

For the second year in a row, the University has been designated a *Military Friendly Institution*, and we hosted a luncheon for our veterans on Veterans Day, November 11, followed by a moment of silence in honor of our fallen men and women. It was a very special event that was well attended, and we collectively expressed our support for our military students and their families. In addition to the support services we currently provide, we have recently expanded the number of ACE credits transferable into the University to 18 credits, which would be applied to

their 120 credit graduation requirement. I want to thank Kris Cohen, Vice President for Enrollment Management and Nina Trelisky, Director of Registration Services, for their assistance in expanding the credit transfer for veterans.

Construction on the new atrium entrance to Morrison Hall continues, as does the interior renovation work. The first phase of interior renovations to Raubinger Hall has been completed, and the second phase will begin as soon as staff can be moved into the renovated Morrison Hall. A formal dedication of the new Science Hall West is planned for March 2012, and we anticipate that the renovation work on Science Hall East will be completed and occupied by students and faculty by January 2012. We have moved to the “30% Drawing” phase of the Parking Garage, an early milestone in the design and approval process we must follow, and we are on schedule and anticipate the parking garage may be completed as early as September 2013. Other projects will be ongoing throughout the year, as we take care of some of the deferred maintenance issues that are causing leaks and other problems in our aging buildings.

Work on the Strategic Plan continues. We are on target to disseminate the first full draft of the Strategic Plan to the University community by mid-December 2011, and we will use the first weeks of the Spring 2012 semester to seek feedback and comments from the University community. I have been pleased with the number of faculty, staff, students, and Board Members who have participated in the Town Hall meetings that we have held since the September 6 publication of the framework. The feedback has been very thoughtful and of great importance to the Steering Committee. Much of the feedback has been integrated into the framework.

I continue to be a strong advocate for the University and for public higher education in New Jersey. In September, I was a panelist with three other college presidents on Steve Adubato’s “Caucus New Jersey” to discuss the impact of the economic downturn and how colleges are working to control costs for students. In October, I was a member of the President’s Panel at the October Meeting of the Executive Women of New Jersey, and a panelist for the Women’s Caucus of the New Jersey Association of School Administrators Annual Meeting in Atlantic City on October 25. Each of these venues is an opportunity to increase the visibility of the University.

I have been asked to serve on a new College and Career Readiness Task Force convened by the Department of Education, focused on articulating the knowledge and skills that students should master to be “college and career ready,” and ensuring that New Jersey has the appropriate graduation requirements and high school assessments in place to evaluate the mastery of these readiness standards. I am joining colleagues representing New Jersey’s public secondary schools, and two- and four-year colleges and universities.

As we move into the last weeks of the Fall semester and ensuing exam period, we have much to anticipate in the coming months, particularly as the draft of the Strategic Plan is distributed to the entire University community. This Plan will form the basis of our work for the next ten years, as all of us move forward to even greater things.