

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Friday, November 21, 2014

The meeting was called to order at 9:00 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Ms. Conway, Ms. Cortez, Mr. Gruel, Mr. Guarasci, Ms. Mascolo, Mr. Neilley, Ms. Niro, Mr. Pesce, Dr. Pruitt, Ms. Yekanifard, Dr. Zastocki, President Waldron

OTHERS PRESENT: Provost and Senior Vice President Sandmann, Vice President Bolyai, Vice President Ferguson, Vice President Ross, AVP Goldstein, AVP DeDeo, Chief of Staff Seal, General Counsel Jones, Mr. Galandak, Mr. Seeve, Mrs. Santaniello, Mrs. Barone, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

11-14-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:05 a.m., the Public Session resumed.

APPROVAL OF MINUTES September 19, 2014 BOARD OF TRUSTEES MEETING

The minutes of the September 19, 2014 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Gruel reported on the downturn in enrollment for fall 2014. He said the cause has been identified and measures are being implemented for the 2015 recruitment cycle to reverse the decline. There is a financial impact resulting in a \$3.4 million budget shortfall. Administration has proposed several ways of covering the deficit and a mid-year budget correction does not appear to be necessary.

Mr. Gruel reported on the good news regarding progress on the four and six year graduation rates and spoke about the ongoing initiatives to positively impact retention and completion. He spoke about several awards the University, faculty, and students have received recently.

Mr. Gruel spoke about the annual performance evaluation of President Waldron conducted by the Executive Committee. The full Board has been apprised of the Committee's deliberations and recommendation regarding the President's compensation. Mr. Gruel also noted that the Board undertakes a comprehensive evaluation of the President every five years. Next year, a consultant will be engaged to conduct the five year evaluation which will involve the campus community as well as the Board.

It was moved and seconded to adopt the following resolution:

11-14-11- RESOLUTION, PRESIDENTIAL COMPENSATION (Appendix 11)

The resolution was unanimously adopted.

Board members commended President Waldron for her leadership and all she has achieved. They also complimented the Chair for leading an open and transparent review process.

PRESIDENT'S REPORT:

President Waldron thanked the Board for their evaluation, and the consistent feedback and advice they provide. She said she values the individual strengths and expertise of each Board member and their relationships help her guide the University forward. President Waldron also thanked the Cabinet, Administrators, the Deans and the Chair of the Faculty Senate for their contributions and leadership on behalf of the students and all members of the university community.

President Waldron highlighted recent awards of our students, faculty and programs. She spoke about the many events that occurred on campus during this busy fall semester. She mentioned the positive University visibility at the state and national level achieved through the successes of our students, faculty and alums in the spotlight, as well as public acclaim of our programs.

President Waldron provided a comprehensive written report on University events, awards, initiatives, local and national visibility, enrollment management updates, program accreditation site visits, and facilities updates, which is made a part of these minutes.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

AVP DeDeo spoke about the changes at the federal level following the November elections and the change in party control in both the Congress and the House of Representatives. The New Jersey delegation remained unchanged. At the state level, there are some changes in the NJ Assembly and one in the State Senate due to these members being elected to other positions. NJ law prohibits holding two elected positions at the same time. AVP DeDeo spoke about the importance of the Wayne Corporate Citizen of the Year Award the University received from Wayne Township. William Paterson University is viewed as an asset to the town and as an important partner, we will be more engaged in helping with planning initiatives and promoting economic development in the township.

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Dr. Pruitt reported that the Personnel and Compensation Committee met on November 6,, 2014 and received an update from General Counsel Jones on pending litigation. The Committee discussed faculty reappointments, professional staff reappointments, master tutors for fall 2014, emeritus status nominations and various personnel matters.

The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

11-14-2- RESOLUTION, EMERITA STATUS FOR PROFESSOR ANNE CILIBERTI
(Appendix 2)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-14-3- RESOLUTION, EMERITUS STATUS FOR PROFESSOR ROBERT MCCALLUM
(Appendix 3)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-14-4- RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)
(Appendix 4)

The resolution was unanimously adopted.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Ms. Niro reported that the Finance, Audit, and Institutional Development Committee met on November 6, 2014. The Committee met privately with internal auditor, Jeff Floyd before the committee meeting. The FY2014 External Audit Report findings were presented to the Committee. VP Ferguson reported the 2014 annual report of the Division of Institutional Advancement and progress to date on fundraising goals. VP Bolyai presented the FY2015 budget as adopted by the Board showing a \$3.4 million deficit due to the decrease in enrollment. He provided several alternatives for meeting the budget gap. No mid-year correction is expected. He also presented the FY2016 Operating Budget Request which the University is required to submit to the NJ Office of Management and Budget.

Ms. Niro introduced Ms. Andrea Caladie, partner at Baker Tilly who reported to the Board on the FY2014 external audit findings. Ms. Caladie said an unmodified opinion was rendered.

The committee recommended the following resolutions for Board approval:

It was moved and seconded to adopt the following resolution:

11-14-5-RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2014 (Appendix 5)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-14-6-RESOLUTION, FISCAL YEAR 2016 OPERATING BUDGET REQUEST (Appendix 6)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-14-7-RESOLUTION, FOR MEMBER PARTICIPATION IN A JOINT PURCHASING SYSTEM
(Appendix 7)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-14-8-RESOLUTION, BID WAIVERS, (CONSENT AGENDA) (Appendix 8)

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Pesce reported that the Educational Policy and Student Development Committee met on November 6, 2014 and received a presentation on two student research projects from public health major, Rachel Reeves. Provost Sandmann provided an update on the Summer First Year Foundation program, and updates on the Criminology and Criminal Justice, Legal Studies, and Sport Management programs. Chief of Staff Seal presented a report on the 2014 National Survey of Student Engagement (NSSE). VP Ross spoke about the Enrollment, Retention and Admission Report for fall, 2014. The Committee discussed two resolutions and recommends the following resolutions for approval by the Board.

It was moved and seconded to adopt the following resolution:

11-14-9-RESOLUTION, CONFERRING OF DEGREES, (Appendix 9)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

11-14-10-RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC. (Appendix 10)

The resolution was unanimously adopted.

OTHER BUSINESS:

There being no further business, a motion was made to recess the meeting at 12:15 p.m. for lunch. It was moved, seconded and approved to recess for lunch.

BOARD RETREAT AGENDA

At 1:05 p.m. the meeting resumed to discuss the retreat topics of long term plans for the residence halls, and a review of the 28 Dashboard Indicators adopted in 2011.

Mr. Gruel welcomed Mr. Michael Seeve and Mr. John Galandak who are in the final stages of the process to be appointed to the William Paterson University Board of Trustees. Mr. Seeve and Mr. Galandak each shared their background with the Board and their involvement with the University. Mr. Gruel asked each of the Board members and Administration members to introduce themselves as well. He then outlined the items for discussion, which included long term plans for the residence halls, with a presentation by VP Bolyai and AVP Glen Sherman; and secondly, a review of the 28 dashboard indicators adopted in 2011. Mr. Gruel said that in order to discuss the residence halls and long term planning, the Board first needed to spend some time on the enrollment dashboard indicators as a starting point.

President Waldron spoke about the 28 dashboard indicators the Board approved three years ago. After working with the indicators over the past three years, President Waldron indicated that after much discussion, she and the Cabinet are recommending further changes, additions and deletions. Discussion followed about how to address the indicators most effectively. The Board uses them as indicators and the administration uses them to share with the university community. They are tied to our strategic plan, they are the goals the University strives to achieve, and they are benchmarks against national standards. Since a few of the goals have not been met over the course of a few years, the Board had suggested that the goals be modified to reflect the realities we are facing. The recommended changes were given to the Board for review in preparation for the meeting. The new goals cover the period 2015 – 2018.

Mr. Pesce suggested that the discussion center on macro level observations of the indicators and their context in relation to the future of the University. Dr. Pruitt agreed and said he thought indicators 1, 2, and 3 deserved the most attention. Mr. Gruel asked the Board if there was consensus that it was time to revise the goals. The Board indicated they were in agreement with making changes after discussion. They further agreed that enrollment is key and the cornerstone of the discussion on residence halls and long term plans. President Waldron spoke about some of the larger demographic issues impacting our enrollment, including a decrease in high school graduates, a shift in ethnicity in our catchment pool, and our recruitment efforts in southern New Jersey and out of state have not been favorable due to the growth mode of our competitors who are actively recruiting for these students. The number of transfer students to WPU now equals the number of entering freshmen. This is a healthy cohort for the University. We have also identified the growth in the number of adults returning to college. National discussion and focus on the shortage of adult degree holders has spurred this trend.

VP Ross spoke about the opportunities for WPU in terms of enrollment on the undergraduate, graduate and international levels. He also spoke about the challenges ahead with students who will require more supports, both academically and emotionally with the changing demographics. He spoke about our competitors and their growth strategies. He indicated that we have increased our application yield but must work on converting applications to admissions and to recapture and convert the maybes. Another challenge we need to work on more aggressively is the outmigration of New Jersey students.

Mr. Pesce spoke about determining the optimum number for enrollment that would support the University financially to provide all that we need to provide to give our students the best education possible. He referred to past discussions in setting the dashboard numbers and that they were developed based on the prediction that state support would not increase in the future and more likely would decline. Since tuition is a major source of funding, the Board discussed the level of enrollment needed to keep tuition affordable for our students and to keep the University fiscally sound.

Mr. Gruel raised the question about the relationship of enrollment, tuition, and our fiscal health. VP Bolyai indicated that for every 100 students, the University grosses about \$1.2 million. Any loss in enrollment does impact the budget. President Waldron indicated that 80% of the University's budget is salaries. Most of the salaries are for permanent, full-time staff. Unlike corporations, who can move staff from one department to another, or dismiss a division, there is little flexibility in higher education. We do have some flexibility regarding the use of adjunct faculty who currently provide about 40% of our credit hours. This is a variable that changes from semester to semester and is dependent on the student population. Our long-term risk rests on the decisions the state will make regarding our appropriations which account for about

one-third of our operating budget. The pressure to keep tuition increases at or below 2% impacted our finances as well. Prior to the freeze, we were able to raise tuition about 5 or 6 percent. The combination of these two factors restrict our flexibility in the budgeting process.

President Waldron indicated that review of enrollment versus budget over the four years she has been here, indicated that 12,000 – 13,000 would be the optimal range for WPU. The Board restated that regardless of the target enrollment, it must be reached with the supports in place necessary to insure that students will be enabled to meet the goal of graduating in four years. Dr. Zastocki suggested that the Board be informed periodically of progress towards meeting key strategic indicators. President Waldron and VP Ross said the metrics exist and they have a communications map to track progress. There are indicators in place for the entering freshmen class and transfer students. There are also retention markers. Mr. Gruel agreed that periodic updates on the progress would be helpful to the Board.

Discussion continued about the need to adjust the enrollment goal, the importance of meeting the goal, and the concern about the data and strategic indicators used to arrive at the 11,700 number. The actual number was not the key concern, but generating the revenue to be able to fulfill our mission and provide critical resources to support student retention and graduation at whatever enrollment level is set is the primary concern. Mr. Gruel suggested that in an effort to keep the agenda moving, that the Board will agree to use the number of 11,700 as the basis for discussion about the residence halls. He also re-stated the Board's concern about the loss of revenue as a result of not meeting the fall 2014 enrollment projections and, most importantly, the impact that has on our ability to provide a comprehensive level of support services for the students. There was consensus among the Board to proceed.

Mr. Pesce suggested that the Board Committees provide feedback on the other non-enrollment dashboard indicators associated with their committee's relevant areas. Mr. Gruel heard agreement that the Committees would review the dashboard indicators within the framework of the discussion held today and offer suggestions on revisions and deletions as warranted.

RESIDENCE HALLS – LONG TERM PLANS FOR DISCUSSION:

President Waldron prefaced the presentation by stating the Cabinet had spent many hours discussing the presentation and refining it for today's meeting. The discussion is important because it has not been discussed in the past five years. A holistic view of the campus is needed. Recent construction and maintenance activity is providing a much needed facelift to the campus. The new parking garage has provided relief to the parking problem. Investment in the University Commons was extremely successful, and the Science building is first-rate. The facilities and labs have enabled our students to conduct top level research. The facilities and programs are attracting talented faculty and students. The residence halls have not been addressed in the recent past. The campus is approximately one-third residential on the undergraduate level. This is the result of a decision by the Board years ago to move the campus from a 100% commuter institution to a more residential campus for long-term viability of the University and to be competitive in the marketplace as other colleges in New Jersey began building residence halls.

President Waldron said the discussion would address questions about the future college population demographics, the future university profile, and the impact of increasing online courses and growing technology. The Administration believes that residential colleges will continue long term and that public residential universities have a role in New Jersey, and the presentation is based on that premise.

Stephen Bolyai, VP for Administration and Finance, and Glen Sherman, AVP and Dean of Student Development conducted the presentation which included the report from our consultants, Perkins Eastman, who were engaged to produce an updated plan for the University's Residential Zone. The comprehensive presentation encompassed the argument for new residence halls with supporting data on present condition of the buildings (75% of beds located in residence halls considered in fair or poor condition), competitive advantage considerations, student satisfaction surveys, and financial conditions favoring investment in new buildings; and relevant enrollment and student success plans. The Board's earlier discussion about the enrollment dashboard indicators was incorporated in the residence hall discussion. The consultants recommended that the outdated buildings be replaced because they have come to the end of their useful life. New residence halls need to be constructed to promote academic programming, create learning centers, and support living/learning communities. The ultimate decision must align with and affirm our institutional vision and the strategic enrollment plan. VP Bolyai spoke about the current buildings, their locations, the conditions of each building, and presented a matrix of repair costs for each building. After further discussion, there was general consensus that the University must take action regarding residence halls. The Cabinet came to consensus that it is imperative to move forward on an updated residential zone plan. An in-depth discussion of each of the residence hall options, the financing, and construction options was held. It was agreed that the two main areas for consideration and risk in selecting an option are the projected occupancy rates and the ability to raise room rates. The Board narrowed the discussion to the consideration of option one and option two as presented in the slide, "Overview of Building/Renovation Options" in the PowerPoint presentation. Mr. Gruel proposed and the Board agreed that a small subcommittee be formed to explore more fully the risks and down-side scenarios with respect to occupancy, financing, and room rates. Anyone wishing to serve will contact President Waldron. They would work with outside experts to prepare multiple scenarios and options addressing the risk factors and bring that information to the Board.

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting adjourned at 3:55 p.m.

Respectfully submitted,



Donna Santaniello
Assistant to the President and
Board of Trustees

11/21/14

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

11-14-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

**11-14-2 RESOLUTION, EMERITA STATUS FOR PROFESSOR
ANNE CILIBERTI**

WHEREAS: Professor Anne Ciliberti served William Paterson University for thirty-three years as a faculty member in the David and Lorraine Cheng Library before retiring in July 2014; and,

WHEREAS: Anne Ciliberti served as the first Dean of Library Services thereby recognizing her leadership in shaping the Cheng Library as an essential part of the academic life of the University; and,

WHEREAS: Anne Ciliberti was instrumental in the creation of VALE, served on the Faculty Senate and its Executive Committee, served on various campus-wide search committees and was chair of two searches for a Provost; and,

WHEREAS: Anne Ciliberti was active in the Passaic Area Library System, the Highlands Regional Library Cooperative, and served on the Executive Committee of New Jersey Library Association where she was bestowed with the Distinguished Service Award of Librarian of the Year; and,

WHEREAS: Anne Ciliberti published scholarly articles in peer-reviewed journals including *Journal of Academic Librarianship*, *College and Research Libraries*, and *Library Acquisitions*; and,

WHEREAS: The Library faculty unanimously recommended Anne Ciliberti for Emerita Status, and she was recommended for Emerita Status by the Faculty Senate on October 20, 2014; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the faculty of the David and Lorraine Cheng Library and the Faculty Senate, approves the granting of Emerita Status to:

Anne Ciliberti, Professor in the Library.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

**11-14-3 RESOLUTION, EMERITUS STATUS FOR PROFESSOR
ROBERT MCCALLUM**

WHEREAS: Professor Robert McCallum served William Paterson University for thirty-five years as a faculty member in the Department of Chemistry before retiring in June 2013; and,

WHEREAS: Robert McCallum taught a wide range of courses from College Chemistry through Advanced Organic Chemistry and specialized courses for Nursing and Environmental Science majors; and was the driving force behind the change to plus/minus grading; and,

WHEREAS: Robert McCallum served on the Faculty Senate and its Executive Committee and Senate Councils including Academic Standards, Admissions and Enrollment Management and the University Core Curriculum Council and was active in promoting interest in the STEM disciplines; and,

WHEREAS: Robert McCallum was a distinguished scholar and published more than a dozen papers in prestigious journals such as *Journal of Organic Chemistry*, *Journal of the American Chemical Society* and *Estuarine Research*, as well as writing a widely used manual, *Organic Chemistry Laboratory*; and,

WHEREAS: The faculty in the Department of Chemistry unanimously recommended Robert McCallum for Emeritus Status, and he was recommended for Emeritus Status by the Faculty Senate on October 20, 2014; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the faculty of the Department of Chemistry and the Faculty Senate, approves the granting of Emeritus Status to:

Robert McCallum, Professor, Department of Chemistry.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

**11-14-4 RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including 2014-2015 3rd, 4th, and 5th year reappointments for faculty and professional staff, master tutors for fall 2014, and miscellaneous personnel actions including appointments, leaves of absence, resignations, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.



MEMORANDUM

TO: Personnel and Compensation Committee
FROM:  Robert Seal, Chief of Staff to the President and Board of Trustees
RE: Executive Summary – Personnel Actions
DATE: October 30, 2014

Included for Committee review are the following personnel actions:

Faculty and Professional Staff 3rd, 4th, and 5th Year Reappointments

Below is a summary of the reappointments of faculty in their third, fourth and fifth years of service. Faculty candidates in the fifth year of service who are recommended will be awarded tenure on September 1, 2015 in accordance with the New Jersey tenure statute.

According to the AFT Contract, President Waldron must notify all candidates of her intention to reappoint or not to reappoint by October 30, 2014.

Candidates being recommended for reappointment will come before the Board for affirmation at the November 21, 2014 Board meeting. Candidates not being recommended for reappointment are given, by contract, the right to appeal, first to the President (by November 6, 2014) and then to the Board of Trustees (by November 26, 2014), with a final decision rendered by December 21, 2014. Therefore, for purposes of this summary, negative recommendations are provided for information only, as the recommendation may be overturned after this Committee meeting.

We will apprise this Committee of any changes in reappointments based on appeal.

Master Tutors, Fall 2014

The Academic Support Center provides tutoring and support services to students throughout the fall semester. For fall 2014, there is a combined total of fifteen (15) master tutors with specializations in math, foreign languages, reading comprehension/ESL, and the humanities. Tutors are hired by the Center to provide these required services.

Emeritus Status for Professors Anne Ciliberti and Robert McCallum

Resolutions are attached.

Third Year Reappointments

There are 26 candidates eligible for reappointment; 24 are being recommended for reappointment; 2 candidates are not being recommended for reappointment.

Reappointed 24		Not Reappointed 2	
Gender	Female = 15	Gender	Female = 1
	Male = 9		Male = 1
Ethnicity	African American = 2	Ethnicity	African American = 0
	Hispanic = 1		Hispanic = 0
	Asian = 6		Asian = 0
	White = 12		White = 2
	Non-Resident Alien = 3		Non-Resident Alien = 0

Fourth Year Reappointments

There are 16 candidates eligible for reappointment; all are being recommended for reappointment.

Reappointed 16		Not Reappointed 0	
Gender	Female = 14	Gender	Female = 0
	Male = 2		Male = 0
Ethnicity	African American = 1	Ethnicity	African American = 0
	Hispanic = 0		Hispanic = 0
	Asian = 0		Asian = 0
	White = 12		White = 0
	Non-Resident Alien = 2		Non-Resident Alien = 0
	Unknown = 1		

Fifth Year Reappointments

There are 15 candidates eligible for reappointment; 14 candidates are being recommended for reappointment and tenure; 1 candidate is not being recommended for reappointment.

Reappointed 14		Not Reappointed 1	
Gender	Female = 8	Gender	Female = 1
	Male = 6		Male = 0
Ethnicity	African American = 0	Ethnicity	African American = 0
	Hispanic = 1		Hispanic = 0
	Asian = 3		Asian = 0
	White = 8		White = 1
	Non-Resident Alien = 2		Non-Resident Alien = 0

Professional Staff Reappointments

Sixteen professional staff members in their third or fourth year in title are recommended for reappointment. Upon Board approval, these staff will be appointed into one-year contracts. Ten professional staff members in their fifth year in title are recommended for reappointment. Upon Board approval, these staff will be appointed into a three-year contract.

Reappointed 26	
Gender	Female = 15
	Male = 11
Ethnicity	African American = 4
	Hispanic = 6
	Asian = 2
	White = 14
	Non-Resident Alien = 0

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2015-2016 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2015 – June 30, 2016

Jorge Arevalo, Assistant Professor, Marketing and Management Sciences*

Bahar Ashnai, Assistant Professor, Professional Sales

Valeriya Avdeev, Assistant Professor, Accounting and Law*

John Bae, Assistant Professor, Kinesiology

Corey Basch, Associate Professor, Public Health

Elizabeth Brown, Assistant Professor, Elementary and Early Childhood Education

Anthony Bundy, Assistant Professor, Educational Leadership and Professional Studies

Chen-Ho Chao, Associate Professor, Marketing and Management Sciences

Wendy Christensen, Assistant Professor, Sociology

Matthew Crick, Assistant Professor, Communication

Karen Decker, Assistant Professor, Special Education and Counseling

Racine Emmons Hindelong, Assistant Professor, Kinesiology

Laura Fattal, Assistant Professor, Elementary and Early Childhood Education

Shan Feng, Assistant Professor, Marketing and Management Sciences

Bela Florenthal, Assistant Professor, Marketing and Management Sciences*

David Fuentes, Assistant Professor, Elementary and Early Childhood Education

Michael Gordon, Assistant Professor, Psychology*

Michael Griffiths, Assistant Professor, Environmental Science

Michelle Hinkle, Assistant Professor, Special Education and Counseling

Cheryl Hollema, Assistant Professor, Nursing

Mihaela Jitianu, Assistant Professor, Chemistry*

Leo-Felix Jurado, Assistant Professor, Nursing

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 21, 2014 meeting.

For One-Year Reappointments September 1, 2015 – June 30, 2016 (Cont'd.)

Matthew Kendrick, Assistant Professor, English
Kwang Joo Koo, Assistant Professor, Accounting and Law
Prabakar Kothandaraman, Associate Professor, Professional Sales*
Maria Kromidas, Assistant Professor, Anthropology
Natalie Lindemann, Assistant Professor, Psychology*
John Malindretos, Associate Professor, Economics, Finance and Global Business*
Sudha Mani, Assistant Professor, Professional Sales
Brenda Marshall, Associate Professor, Nursing
Peter McGuinness, Assistant Professor, Music
Jan Mohlman, Associate Professor, Psychology
Emily Monroe, Assistant Professor, Biology
Christina Mouser, Assistant Professor, Mathematics
Priya Nagaraj, Assistant Professor, Economics, Finance and Global Business
Daria Napierkowski, Assistant Professor, Nursing
Rochischa Narayan, Assistant Professor, History
Jill Nocella, Assistant Professor, Nursing
Ellen Pozzi, Assistant Professor, Educational Leadership and Professional Studies
David Rivera, Assistant Professor, Psychology
Liane Robertson, Assistant Professor, English
Christopher Salerno, Assistant Professor, English*
Sharon Simmons, Assistant Professor, Marketing and Management Sciences
Marianne Sullivan, Assistant Professor, Public Health
Manina Urgolo Huckvale, Associate Professor, Special Education and Counseling
Maria Valentina Vega Veglio, Assistant Professor, Mathematics
Kristen Victorino, Assistant Professor, Communication Disorders and Sciences
Danielle Wallace, Assistant Professor, Africana World Studies
Lisa Warner, Assistant Professor, Elementary and Early Childhood Education*
Jason Wicke, Assistant Professor, Kinesiology*
Kyung-Hyan Yoo, Assistant Professor, Communication*
Yan Yu, Assistant Professor, Communication Disorders and Sciences
Deniz Yucel, Assistant Professor, Sociology*
Ge Zhang, Assistant Professor, Economics, Finance and Global Business*

*Creates Tenure Status

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 21, 2014 meeting.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2015 – June 30, 2016 and for the period July 1, 2015 – June 30, 2018 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2015 – June 30, 2016

Tashia Burton, Academic Advisor and Coordinator of Retention Services, Academic Advisement, (Prof. Svcs. Spec. 2, SC)

Tawana Cabezas, Assistant Director, Educational Opportunity Fund, (Asst. Dir. 2, SC)

Cesar Castro, Academic Advisor/Career Counselor, Academic Advisement, (Prof. Svcs. Spec. 2, SC)

Jasmine Clare, Counselor/Coordinator of AOD Services, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1, SC)

Nancy Cooke, Simulation Coordinator, Department of Nursing, (Prof. Svcs. Spec. 4, SC, 10 Mos.) (Sept. 1- Jun. 30)*

Michael DaSilva, Laboratory Technician, Department of Environmental Science, (Prof. Svcs. Spec. 4, SC)

Nicholas Gramiccioni, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Emily Johnsen, Assistant to the Director, Art Gallery, (Prof. Svcs. Spec. 4, SC)

William Mattison, New Media Supervisor, Instruction and Research Technology, (Prof. Svcs. Spec. 2, SC)

Alison Moquin, Head Athletic Trainer, Department of Athletics, (Prof. Svcs. Spec. 2, SC)

Caroline Murphy, Assistant Director, Career Development and Advisement Center, (Prof. Svcs. Spec. 2, SC)

Ashley New, Chemistry Laboratory Technician, Department of Chemistry, (Prof. Svcs. Spec. 4, SC)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 21, 2014 meeting.

For One-Year Reappointments July 1, 2015 – June 30, 2016 (cont'd)

Onyinye Nwasike, Resident Director, Office of Residence Life, (Prog. Asst. SC)

Jaime Oyola, SGA Financial Manager, Student Government Association, (Asst. Dir. 2, SC)

Suresh Sahni, Chemistry Laboratory Technician, Department of Chemistry, (Prof. Svcs. Spec. 4, SC)

Fazia Sendak, Nurse Practitioner, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1, SC)

For Three-Year Reappointments - July 1, 2015 - June 30, 2018

Daniel Baker, Assistant Director of Admissions for Campus Visit Experience, Office of Undergraduate Admissions, (Asst. Dir. 4, SC)

Carlos Cano, Admissions Counselor, Office of Undergraduate Admissions, (Prog. Asst., SC)

Yanil DeLaRosa, Learning Services Coordinator, Center for Academic Support, (Prof Svcs. Spec. 4, SC)

Luis Escobar, Coordinator of Retention and Degree Completion Initiatives, Center for Academic Support, (Asst. Dir. 3, SC)

Amy Falvo, Psychologist and Coordinator of Training, Counseling, Health and Wellness Center, (Prof. Svcs. Spec. 1, SC)

Elizabeth Fitzpatrick, Donor Relations Manager, Office of Development, (Asst. Dir. 3, SC),

Matthew James, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Amber Pantiliano, Resident Director, Office of Residence Life, (Prog. Asst., SC)

Paulaska Ramirez, Assistant Director, Educational Opportunity Fund, (Asst. Dir. 3, SC)

Tristan Tosh, Assistant Director, Office of Campus Activities and Student Leadership, (Asst. Dir. 3, SC)

*For a period of time not to exceed 10 months per year

William Paterson University
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENTS:	Vicki Coyle	Assistant Professor (One Semester Only, 3/4 Time)	Nursing	U22	12	62,872.20	9/1/14 - 12/31/14
	Shannon Evans	Counselor (PSS1, SC)	Counseling, Health and Wellness	U27	2	72,476.99	10/20/2014
	Elizabeth Fitzgerald	Instructor (One Year Only, 1/2 Time)	Nursing	U18	12	34,475.02	9/1/14 - 6/30/15
	Jonathan Langowski	Professional Academic Advisor (PSS2, SC)	College of Science & Health	U24	4	68,563.94	10/1/2014
	Carol Maniscalco	Instructor (One Year Only)	Special Education and Counseling	U18	10	63,393.24	9/1/14 - 6/30/15
	Katherine Rizman	Wellness Coordinator (PSS1, SC)	Counseling, Health and Wellness	U27	2	72,476.99	11/17/2014
	Clyde Roberts	Manager of Custodial and Logistical Services (Mng. Asst. Dir. 1, SC)	Physical Plant Operations	D26		80,400.00	9/20/2014
	Scott Strother	Assistant Director, Employment Equity and Diversity (Mng. Asst. Dir. 3, SC)	Employment Equity and Diversity	D22		80,000.00	9/8/2014
	Lawrence Verzani	Assistant Professor	Economics, Finance and Global Business	U25	12	97,056.64	9/1/2014
	Melissa Zolla	Admissions Counselor (Program Asst., SC, Temporary)	Undergraduate Admissions	U17	1	42,369.03	10/20/14 - 6/30/15
LEAVES OF ABSENCES:	Anthony Coletta Medical leave with pay**	Professor	Elementary and Early Childhood	U32	12	136,569.24	9/25/14 - 12/12/14
	JoAnn Cunningham Medical leave with pay**	Assistant Professor	Anthropology	U24	12	92,403.56	9/1/14 - 12/2/14
	Alberto Montare Medical leave with pay**	Professor	Psychology	U32	12	136,569.24	10/16/14 - 5/18/15
	Charlotte Nekola Medical leave with pay**	Professor	English	U32	12	136,569.24	9/1/14 - 12/19/14
	Olga Ricardi Medical leave with pay*	Assistant Director (Asst. Dir. 4, SC)	Financial Aid	U20	9	68,677.12	10/14/14 - 11/25/14
	Chin (Hannah) Wong Medical leave with pay**	Associate Professor	Accounting and Law	U28	11	108,730.42	9/1/14 - 12/20/14
* Leave without pay after expiration of eligible sick leave and vacation time ** Leave without pay after expiration of eligible sick leave							
RESIGNATIONS:	Barbara Silenstra	Professional Services Specialist 4, SC	College of Education (GSPTQ Grant)	U18	5	53,384.51	9/26/2014
RETIREMENTS:	Richard Blonna	Professor	Public Health	U32	12	136,569.24	12/31/2014
	Gary Gerardi	Professor	Chemistry	U30	12	123,856.34	1/31/2015
	Frank Grippo	Associate Professor	Accounting & Law	U28	12	112,355.42	1/31/2015
	Gurdial Sharma	Professor	Chemistry	U30	12	123,856.34	1/31/2015
CHANGE IN APPOINTMENT:							
Lillian Leathers, College of Education, Program Coordinator (PSS2, SC), U24, \$86,443.67 to Director of Educational Innovation (PSS1, SC), U27, \$100,098.33, Temporary Appt., 10/1/14 - 6/30/15							
CHANGE IN SALARY:							
Michael Rees, Art, Associate Professor, U26, \$101,906.72 to U29, \$117,969.22, effective 9/1/2014							
Pei-Lin Weng, Special Education and Counseling, Instructor, U20, \$68,677.11 to Assistant Professor, U24, \$74,523.85, effective 9/1/2014, received Ph.D							
END OF APPOINTMENT:							
William Golubinski, Capital Planning, Design and Construction, Director 1, SC, D32, \$125,000.00, effective 9/12/2014							
PART TIME APPOINTMENTS:							

FOR ACTION BY THE BOARD OF TRUSTEES AT THE NOVEMBER 21, 2014 MEETING

William Paterson University
Personnel Matters

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
	Jennifer Platts, Career Development Center, Project Specialist,	\$15.00 per hour, effective 10/6/14 - 6/30/15					
	Robert Walters, Library, Reference Librarian 3, U22,	\$29.60 per hour, effective 9/21/2014					
PART TIME RESIGNATION:							
	Lisa DeLuca, Library, Reference Librarian 3, U22,	\$32.00 per hour, effective 5/16/2014					

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

11-14-5

RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2014

RESOLVED:

That the Board of Trustees of William Paterson University accepts the audit of the University Statements of Net Assets; Statements of Revenues, Expenses and Changes in Net Assets; and Statements of Cash Flows for the period July 1, 2013 through June 30, 2014 as presented by the independent auditor, ParenteBeard LLC.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

**11-14-6 RESOLUTION, FISCAL YEAR 2016 OPERATING BUDGET
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the FY 2016 Budget Request for transmittal to the Department of Treasury for the support of 7,732 undergraduate FTEs and 678 graduate FTEs, for a total of 8,410 FTEs consisting of the following components:

	(000)
Base State Appropriation	\$ 32,748
State Fringe Benefits	37,141
Priority Budget Request	3,050
Tuition and Other Fees Income*	89,673
Auxiliary Income	23,137
External Grants	<u>37,639</u>
Total	\$223,388

*Based on FY 2015 tuition and fee rates.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

11-14-7

RESOLUTION FOR MEMBER PARTICIPATION

IN A JOINT PURCHASING SYSTEM

A RESOLUTION AUTHORIZING THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY
TO ENTER INTO A JOINT PURCHASING AGREEMENT WITH SOUTH JERSEY TECHNICAL PARTNERSHIP

RESOLUTION NUMBER

WHEREAS, N.J.S.A. 18A:18A-11 and 40A:11-10 (b) authorizes contracting units to establish a Joint Purchasing System and to enter into a Joint Purchasing Agreement for its administration; and

WHEREAS, the Sterling High School District Joint Purchasing System doing business as South Jersey Technical Partnership, hereinafter referred to as the Lead Agency has established and offered voluntary participation in a Joint Purchasing System for the purchase of goods and services;

WHEREAS, on November 21, 2014, the Board of Trustees of the The William Paterson University of New Jersey has duly considered participation in a Joint Purchasing System for the provision and performance of goods and services offered by and through the Lead Agency;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Joint Purchasing System Resolution of The William Paterson University of New Jersey

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 18A:64-61*, the President or her designee is hereby authorized to enter into a Joint Purchasing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

CERTIFICATION

I Hereby, certify that the above resolution was adopted by The William Paterson New Jersey Board of Education at the Board meeting held on November 21, 2014.

BY:

Deborah Zastocki, Board Secretary

ATTEST BY:

Robert Seal, Chief of Staff to the President and the Board of Trustees

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 21, 2014 meeting.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

**11-14-8 RESOLUTION, BID WAIVERS
(Consent Agenda)**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for contracts in excess of \$32,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of November 6, 2014, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 21, 2014 meeting.

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

Vendor	Amt. Not to Exceed
Procurement of Legal Services – State of New Jersey, Division of Law	\$ 76,121
Starfish Global	\$ 40,000
College Board	\$ 50,000
ConEdison Solutions	\$ 125,000
FKA Architects	\$ 70,000

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 21, 2014 meeting.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

**BID WAIVER, PROCUREMENT OF LEGAL SERVICES - STATE
OF NEW JERSEY, DIVISION OF LAW**

RESOLVED: That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or her designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$76,121 for the period July 1, 2014 through June 30, 2015.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

BID WAIVER, STARFISH GLOBAL

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it requires professional consulting services associated with the Small Business Development Center, the total cost of which will be entirely reimbursed by the Small Business Administration grant; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(15); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Starfish Global, of Ventnor, New Jersey, in an amount not to exceed \$40,000 for Fiscal Year 2015.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

BID WAIVER, COLLEGE BOARD

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs lists of high school students who have taken entrance exams for the purpose of recruiting them to enroll here; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with College Board, of Bala Cynwyd, Pennsylvania, in an amount not to exceed \$50,000 for Fiscal Year 2015.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

BID WAIVER, CONEDISON SOLUTIONS

- WHEREAS: The William Paterson University of New Jersey may implement an energy savings improvement program (ESIP) with a vendor in compliance with the requirements of Section 4 of P.L. 2009, c.4 (C.18A:65A-1) whenever the Board of Trustees determines that the savings generated from reduced energy use from the program will be sufficient to cover the cost of the program's energy conservation measures as set forth in an energy savings plan; and
- WHEREAS: The William Paterson University of New Jersey issued a publicly advertised request for proposal to determine the most advantageous pre-qualified vendors from the State of New Jersey to perform ESIPs using a selection criteria prescribed by the New Jersey Board of Public Utilities; and
- WHEREAS: A formal evaluation committee of University staff has recommended ConEdison Solutions as the most advantageous of the responders to the request for proposal; and
- WHEREAS: Before implementing an ESIP with ConEdison Solutions, the Board of Trustees must authorize ConEdison Solutions to perform an Investment Grade Energy Audit (IGEA); ConEdison Solutions has estimated the value of these services to be \$125,000; this amount is only payable if, after evaluating the costs and benefits to the University, the University elects to implement an ESIP agreement with ConEdison Solutions; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter an agreement with ConEdison Solutions, of Valhalla, New York, to perform an IGEA for a value not to exceed \$125,000.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

BID WAIVER, FKA ARCHITECTS

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$32,100; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs professional architectural and engineering services for the Ben Shahn Curtain Wall Replacement; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1); and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with FKA Architects, of Oakland, New Jersey, in an amount not to exceed \$70,000.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

11-14-9

RESOLUTION, CONFERRING OF DEGREES

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for January 2015 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

**11-14-10 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD
OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY
AUXILIARY SERVICES ORGANIZATION, INC.**

WHEREAS: The Board of Trustees of William Paterson University makes appointments to the Board of Directors of the William Paterson University Auxiliary Services Organization, Inc.; therefore, be it

RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary Services Organization, Inc. for the 2014-2015 academic year, consistent with membership composition stipulated in its By-Laws:

Ms. Jean Aires, Alumni Association Executive Council Member

Mr. Joseph Caffarelli, Director of Residence Life

Ms. Maureen Conway, Board of Trustees

Ms. Geneva Fucci, SGA Executive Vice President

Ms. Samantha Green, Associate Vice President for Finance and Controller

Mr. Doug Hamilton, President of Alumni Association

Mr. Esaul Helena, SGA Vice President of Allocations

Dr. Kathleen Korgen, Sociology Professor

Ms. Mikaela Polchak, SGA President

Ms. Kayla Stepinac, SGA Vice President of Student Life

Dr. Kathleen Waldron, William Paterson University President**

**President's Designee – Dr. Miki Cammarata, Vice President for Student Development

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 21, 2014 meeting.

FOR ACTION BY THE
BOARD OF TRUSTEES AT THE
NOVEMBER 21, 2014 MEETING

11-14-11 RESOLUTION, PRESIDENTIAL COMPENSATION

WHEREAS: N.J.S.A. 18A:64-6 (g) authorizes State College / University Trustees to appoint the president and determine compensation, and

WHEREAS: The Executive Committee has completed its annual performance evaluation of the President, and is pleased with her performance, noting the improvement in student success as evidenced by improved graduation rates; an increase in the University's fundraising efforts, including several major gifts; the recruitment of new faculty members and new executive administrative staff including the Dean of the Cotsakos College of Business and the Dean of the Cheng Library; and increased visibility of the President and University in the region and state; and

WHEREAS: As a result of the performance evaluation, the Executive Committee has recommended to the Board of Trustees that the President's annual compensation be adjusted to reflect the attainment of the aforementioned goals, among others; therefore, be it

RESOLVED: That the annual salary of President Kathleen Waldron be increased to \$324,000 effective July 1, 2014, with other terms and conditions of employment remaining unchanged.