

TABLE 5.1

**ETHNICITY, RACE, AND GENDER OF FULL-TIME EMPLOYEES BY JOB CATEGORY,  
FALL 2014 - FALL 2018**

|                                                          | Fall 2014  |              | Fall 2015  |              | Fall 2016  |              | Fall 2017  |              | Fall 2018  |              |
|----------------------------------------------------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|
|                                                          | N          | %            | N          | %            | N          | %            | N          | %            | N          | %            |
| <b>INSTRUCTIONAL FACULTY</b>                             |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                     | 31         | 7.7          | 30         | 7.3          | 28         | 6.8          | 30         | 7.3          | 29         | 7.2          |
| African American                                         | 36         | 8.9          | 36         | 8.8          | 36         | 8.8          | 37         | 9.0          | 37         | 9.2          |
| Asian                                                    | 72         | 17.8         | 74         | 18.0         | 74         | 18.0         | 75         | 18.3         | 79         | 19.6         |
| Native American                                          | 1          | 0.2          | 1          | 0.2          | 1          | 0.2          | 0          | 0.0          | 0          | 0.0          |
| White                                                    | 247        | 61.1         | 251        | 61.1         | 252        | 61.5         | 254        | 62.0         | 244        | 60.5         |
| Multi-Racial                                             | 4          | 1.0          | 4          | 1.0          | 4          | 1.0          | 4          | 1.0          | 4          | 1.0          |
| Non-Resident                                             | 11         | 2.7          | 10         | 2.4          | 11         | 2.7          | 7          | 1.7          | 6          | 1.5          |
| Unknown                                                  | 2          | 0.5          | 5          | 1.2          | 4          | 1.0          | 3          | 0.7          | 4          | 1.0          |
| Female                                                   | 201        | 49.8         | 205        | 49.9         | 203        | 49.5         | 203        | 49.5         | 202        | 50.1         |
| Male                                                     | 203        | 50.2         | 206        | 50.1         | 207        | 50.5         | 207        | 50.5         | 201        | 49.9         |
| <b>Total</b>                                             | <b>404</b> | <b>100.0</b> | <b>411</b> | <b>100.0</b> | <b>410</b> | <b>100.0</b> | <b>410</b> | <b>100.0</b> | <b>403</b> | <b>100.0</b> |
| <b>ARCHIVISTS, CURATORS, AND MUSEUM SUPPORT</b>          |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                     | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| African American                                         | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Asian                                                    | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Native American                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| White                                                    | 4          | 100.0        | 4          | 100.0        | 4          | 100.0        | 3          | 100.0        | 3          | 100.0        |
| Multi-Racial                                             | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Non-Resident                                             | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                                  | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Female                                                   | 3          | 75.0         | 3          | 75.0         | 3          | 75.0         | 2          | 66.7         | 2          | 66.7         |
| Male                                                     | 1          | 25.0         | 1          | 25.0         | 1          | 25.0         | 1          | 33.3         | 1          | 33.3         |
| <b>Total</b>                                             | <b>4</b>   | <b>100.0</b> | <b>4</b>   | <b>100.0</b> | <b>4</b>   | <b>100.0</b> | <b>3</b>   | <b>100.0</b> | <b>3</b>   | <b>100.0</b> |
| <b>BUSINESS AND FINANCIAL OPERATIONS</b>                 |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                     | 13         | 16.3         | 15         | 19.0         | 15         | 19.0         | 16         | 23.5         | 15         | 25.0         |
| African American                                         | 15         | 18.8         | 12         | 15.2         | 11         | 13.9         | 10         | 14.7         | 8          | 13.3         |
| Asian                                                    | 3          | 3.8          | 3          | 3.8          | 3          | 3.8          | 3          | 4.4          | 2          | 3.3          |
| Native American                                          | 0          | 0.0          | 1          | 1.3          | 1          | 1.3          | 1          | 1.5          | 0          | 0.0          |
| White                                                    | 48         | 60.0         | 48         | 60.8         | 49         | 62.0         | 38         | 55.9         | 35         | 58.3         |
| Multi-Racial                                             | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Non-Resident                                             | 1          | 1.3          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                                  | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Female                                                   | 48         | 60.0         | 46         | 58.2         | 48         | 60.8         | 45         | 66.2         | 43         | 71.7         |
| Male                                                     | 32         | 40.0         | 33         | 41.8         | 31         | 39.2         | 23         | 33.8         | 17         | 28.3         |
| <b>Total</b>                                             | <b>80</b>  | <b>100.0</b> | <b>79</b>  | <b>100.0</b> | <b>79</b>  | <b>100.0</b> | <b>68</b>  | <b>100.0</b> | <b>60</b>  | <b>100.0</b> |
| <b>COMMUNITY SERVICE, LEGAL, ARTS, MEDIA</b>             |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                     | 12         | 12.9         | 14         | 15.6         | 12         | 13.6         | 13         | 14.0         | 12         | 12.2         |
| African American                                         | 18         | 19.4         | 15         | 16.7         | 16         | 18.2         | 15         | 16.1         | 16         | 16.3         |
| Asian                                                    | 1          | 1.1          | 1          | 1.1          | 1          | 1.1          | 2          | 2.2          | 2          | 2.0          |
| Native American                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| White                                                    | 59         | 63.4         | 58         | 64.4         | 57         | 64.8         | 60         | 64.5         | 64         | 65.3         |
| Multi-Racial                                             | 2          | 2.2          | 1          | 1.1          | 1          | 1.1          | 2          | 2.2          | 3          | 3.1          |
| Non-Resident                                             | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                                  | 1          | 1.1          | 1          | 1.1          | 1          | 1.1          | 1          | 1.1          | 1          | 1.0          |
| Female                                                   | 58         | 62.4         | 58         | 64.4         | 55         | 62.5         | 61         | 65.6         | 64         | 65.3         |
| Male                                                     | 35         | 37.6         | 32         | 35.6         | 33         | 37.5         | 32         | 34.4         | 34         | 34.7         |
| <b>Total</b>                                             | <b>93</b>  | <b>100.0</b> | <b>90</b>  | <b>100.0</b> | <b>88</b>  | <b>100.0</b> | <b>93</b>  | <b>100.0</b> | <b>98</b>  | <b>100.0</b> |
| <b>COMPUTER, ENGINEERING, SCIENCE AND SKILLED CRAFTS</b> |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                     | 5          | 7.4          | 6          | 8.7          | 7          | 10.4         | 7          | 9.6          | 7          | 9.6          |
| African American                                         | 5          | 7.4          | 5          | 7.2          | 5          | 7.5          | 5          | 6.8          | 6          | 8.2          |
| Asian                                                    | 7          | 10.3         | 8          | 11.6         | 6          | 9.0          | 8          | 11.0         | 8          | 11.0         |
| Native American                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| White                                                    | 46         | 67.6         | 46         | 66.7         | 44         | 65.7         | 47         | 64.4         | 46         | 63.0         |
| Multi-Racial                                             | 5          | 7.4          | 4          | 5.8          | 5          | 7.5          | 5          | 6.8          | 5          | 6.8          |
| Non-Resident                                             | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                                  | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 1          | 1.4          | 1          | 1.4          |
| Female                                                   | 21         | 30.9         | 21         | 30.4         | 20         | 29.9         | 21         | 28.8         | 20         | 27.4         |
| Male                                                     | 47         | 69.1         | 48         | 69.6         | 47         | 70.1         | 52         | 71.2         | 53         | 72.6         |
| <b>Total</b>                                             | <b>68</b>  | <b>100.0</b> | <b>69</b>  | <b>100.0</b> | <b>67</b>  | <b>100.0</b> | <b>73</b>  | <b>100.0</b> | <b>73</b>  | <b>100.0</b> |

TABLE 5.1 (continued)

**ETHNICITY, RACE, AND GENDER OF FULL-TIME EMPLOYEES BY JOB CATEGORY,  
FALL 2014 - FALL 2018**

|                                                       | Fall 2014  |              | Fall 2015  |              | Fall 2016  |              | Fall 2017  |              | Fall 2018  |              |
|-------------------------------------------------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|
|                                                       | N          | %            | N          | %            | N          | %            | N          | %            | N          | %            |
| <b>HEALTH PRACTITIONERS AND TECHNICAL OCCUPATIONS</b> |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                  | 2          | 20.0         | 2          | 22.2         | 2          | 25.0         | 2          | 22.2         | 2          | 22.2         |
| African American                                      | 1          | 10.0         | 1          | 11.1         | 1          | 12.5         | 1          | 11.1         | 1          | 11.1         |
| Asian                                                 | 2          | 20.0         | 2          | 22.2         | 2          | 25.0         | 2          | 22.2         | 2          | 22.2         |
| Native American                                       | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| White                                                 | 5          | 50.0         | 4          | 44.4         | 3          | 37.5         | 4          | 44.4         | 4          | 44.4         |
| Multi-Racial                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Non-Resident                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                               | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Female                                                | 9          | 90.0         | 9          | 100.0        | 8          | 100.0        | 9          | 100.0        | 9          | 100.0        |
| Male                                                  | 1          | 10.0         | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| <b>Total</b>                                          | <b>10</b>  | <b>100.0</b> | <b>9</b>   | <b>100.0</b> | <b>8</b>   | <b>100.0</b> | <b>9</b>   | <b>100.0</b> | <b>9</b>   | <b>100.0</b> |
| <b>LIBRARIANS</b>                                     |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                  | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| African American                                      | 2          | 11.8         | 2          | 13.3         | 2          | 12.5         | 1          | 7.1          | 1          | 8.3          |
| Asian                                                 | 0          | 0.0          | 0          | 0.0          | 1          | 6.3          | 0          | 0.0          | 0          | 0.0          |
| Native American                                       | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| White                                                 | 15         | 88.2         | 13         | 86.7         | 13         | 81.3         | 13         | 92.9         | 11         | 91.7         |
| Multi-Racial                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Non-Resident                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                               | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Female                                                | 10         | 58.8         | 9          | 60.0         | 9          | 56.3         | 8          | 57.1         | 7          | 58.3         |
| Male                                                  | 7          | 41.2         | 6          | 40.0         | 7          | 43.8         | 6          | 42.9         | 5          | 41.7         |
| <b>Total</b>                                          | <b>17</b>  | <b>100.0</b> | <b>15</b>  | <b>100.0</b> | <b>16</b>  | <b>100.0</b> | <b>14</b>  | <b>100.0</b> | <b>12</b>  | <b>100.0</b> |
| <b>LIBRARY TECHNICIANS</b>                            |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                  | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 1          | 11.1         |
| African American                                      | 1          | 10.0         | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Asian                                                 | 1          | 10.0         | 1          | 10.0         | 1          | 10.0         | 1          | 11.1         | 1          | 11.1         |
| Native American                                       | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| White                                                 | 8          | 80.0         | 9          | 90.0         | 9          | 90.0         | 8          | 88.9         | 7          | 77.8         |
| Multi-Racial                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Non-Resident                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                               | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Female                                                | 8          | 80.0         | 8          | 80.0         | 8          | 80.0         | 7          | 77.8         | 6          | 66.7         |
| Male                                                  | 2          | 20.0         | 2          | 20.0         | 2          | 20.0         | 2          | 22.2         | 3          | 33.3         |
| <b>Total</b>                                          | <b>10</b>  | <b>100.0</b> | <b>10</b>  | <b>100.0</b> | <b>10</b>  | <b>100.0</b> | <b>9</b>   | <b>100.0</b> | <b>9</b>   | <b>100.0</b> |
| <b>MANAGEMENT</b>                                     |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                  | 1          | 2.1          | 2          | 4.2          | 2          | 4.2          | 3          | 6.3          | 4          | 8.0          |
| African American                                      | 12         | 25.5         | 13         | 27.1         | 11         | 22.9         | 11         | 22.9         | 10         | 20.0         |
| Asian                                                 | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 1          | 2.1          | 2          | 4.0          |
| Native American                                       | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| White                                                 | 34         | 72.3         | 33         | 68.8         | 35         | 72.9         | 33         | 68.8         | 34         | 68.0         |
| Multi-Racial                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Non-Resident                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                               | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Female                                                | 22         | 46.8         | 23         | 47.9         | 23         | 47.9         | 25         | 52.1         | 26         | 52.0         |
| Male                                                  | 25         | 53.2         | 25         | 52.1         | 25         | 52.1         | 23         | 47.9         | 24         | 48.0         |
| <b>Total</b>                                          | <b>47</b>  | <b>100.0</b> | <b>48</b>  | <b>100.0</b> | <b>48</b>  | <b>100.0</b> | <b>48</b>  | <b>100.0</b> | <b>50</b>  | <b>100.0</b> |
| <b>OFFICE AND ADMINISTRATIVE SUPPORT</b>              |            |              |            |              |            |              |            |              |            |              |
| Hispanic (All Races)                                  | 32         | 14.6         | 35         | 16.8         | 41         | 18.9         | 38         | 17.7         | 40         | 18.5         |
| African American                                      | 55         | 25.1         | 50         | 24.0         | 50         | 23.0         | 49         | 22.8         | 51         | 23.6         |
| Asian                                                 | 3          | 1.4          | 3          | 1.4          | 5          | 2.3          | 6          | 2.8          | 8          | 3.7          |
| Native American                                       | 1          | 0.5          | 1          | 0.5          | 1          | 0.5          | 1          | 0.5          | 1          | 0.5          |
| White                                                 | 125        | 57.1         | 113        | 54.3         | 112        | 51.6         | 113        | 52.6         | 110        | 50.9         |
| Multi-Racial                                          | 3          | 1.4          | 3          | 1.4          | 4          | 1.8          | 5          | 2.3          | 2          | 0.9          |
| Non-Resident                                          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          | 0          | 0.0          |
| Unknown                                               | 0          | 0.0          | 3          | 1.4          | 4          | 1.8          | 3          | 1.4          | 4          | 1.9          |
| Female                                                | 193        | 88.1         | 182        | 87.5         | 189        | 87.1         | 185        | 86.0         | 186        | 86.1         |
| Male                                                  | 26         | 11.9         | 26         | 12.5         | 28         | 12.9         | 30         | 14.0         | 30         | 13.9         |
| <b>Total</b>                                          | <b>219</b> | <b>100.0</b> | <b>208</b> | <b>100.0</b> | <b>217</b> | <b>100.0</b> | <b>215</b> | <b>100.0</b> | <b>216</b> | <b>100.0</b> |

TABLE 5.1 (continued)

**ETHNICITY, RACE, AND GENDER OF FULL-TIME EMPLOYEES BY JOB CATEGORY,  
FALL 2014 - FALL 2018**

|                                                 | Fall 2014    |              | Fall 2015    |              | Fall 2016    |              | Fall 2017    |              | Fall 2018    |              |
|-------------------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                                                 | N            | %            | N            | %            | N            | %            | N            | %            | N            | %            |
| <b>OTHER TEACHING AND INSTRUCTIONAL SUPPORT</b> |              |              |              |              |              |              |              |              |              |              |
| Hispanic (All Races)                            | 0            | 0.0          | 0            | 0.0          | 1            | 14.3         | 0            | 0.0          | 0            | 0.0          |
| African American                                | 2            | 22.2         | 2            | 28.6         | 2            | 28.6         | 2            | 33.3         | 1            | 20.0         |
| Asian                                           | 1            | 11.1         | 1            | 14.3         | 1            | 14.3         | 1            | 16.7         | 1            | 20.0         |
| Native American                                 | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          |
| White                                           | 6            | 66.7         | 4            | 57.1         | 3            | 42.9         | 3            | 50.0         | 3            | 60.0         |
| Multi-Racial                                    | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          |
| Non-Resident                                    | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          |
| Unknown                                         | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          |
| Female                                          | 9            | 100.0        | 7            | 100.0        | 7            | 100.0        | 6            | 100.0        | 5            | 100.0        |
| Male                                            | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          |
| <b>Total</b>                                    | <b>9</b>     | <b>100.0</b> | <b>7</b>     | <b>100.0</b> | <b>7</b>     | <b>100.0</b> | <b>6</b>     | <b>100.0</b> | <b>5</b>     | <b>100.0</b> |
| <b>SERVICE OCCUPATIONS</b>                      |              |              |              |              |              |              |              |              |              |              |
| Hispanic (All Races)                            | 54           | 26.2         | 54           | 26.6         | 56           | 27.7         | 53           | 26.6         | 51           | 26.2         |
| African American                                | 47           | 22.8         | 50           | 24.6         | 50           | 24.8         | 50           | 25.1         | 48           | 24.6         |
| Asian                                           | 2            | 1.0          | 2            | 1.0          | 2            | 1.0          | 3            | 1.5          | 4            | 2.1          |
| Native American                                 | 2            | 1.0          | 2            | 1.0          | 2            | 1.0          | 2            | 1.0          | 2            | 1.0          |
| White                                           | 94           | 45.6         | 91           | 44.8         | 88           | 43.6         | 87           | 43.7         | 86           | 44.1         |
| Multi-Racial                                    | 5            | 2.4          | 3            | 1.5          | 3            | 1.5          | 3            | 1.5          | 3            | 1.5          |
| Non-Resident                                    | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          | 0            | 0.0          |
| Unknown                                         | 2            | 1.0          | 1            | 0.5          | 1            | 0.5          | 1            | 0.5          | 1            | 0.5          |
| Female                                          | 43           | 20.9         | 45           | 22.2         | 44           | 21.8         | 43           | 21.6         | 42           | 21.5         |
| Male                                            | 163          | 79.1         | 158          | 77.8         | 158          | 78.2         | 156          | 78.4         | 153          | 78.5         |
| <b>Total</b>                                    | <b>206</b>   | <b>100.0</b> | <b>203</b>   | <b>100.0</b> | <b>202</b>   | <b>100.0</b> | <b>199</b>   | <b>100.0</b> | <b>195</b>   | <b>100.0</b> |
| <b>ALL FULL-TIME EMPLOYEES</b>                  |              |              |              |              |              |              |              |              |              |              |
| Hispanic (All Races)                            | 150          | 12.9         | 158          | 13.7         | 164          | 14.2         | 162          | 14.1         | 161          | 14.2         |
| African American                                | 194          | 16.6         | 186          | 16.1         | 184          | 15.9         | 181          | 15.8         | 179          | 15.8         |
| Asian                                           | 92           | 7.9          | 95           | 8.2          | 96           | 8.3          | 102          | 8.9          | 109          | 9.6          |
| Native American                                 | 4            | 0.3          | 5            | 0.4          | 5            | 0.4          | 4            | 0.3          | 3            | 0.3          |
| White                                           | 691          | 59.2         | 674          | 58.5         | 669          | 57.9         | 663          | 57.8         | 647          | 57.1         |
| Multi-Racial                                    | 19           | 1.6          | 15           | 1.3          | 17           | 1.5          | 19           | 1.7          | 17           | 1.5          |
| Non-Resident                                    | 12           | 1.0          | 10           | 0.9          | 11           | 1.0          | 7            | 0.6          | 6            | 0.5          |
| Unknown                                         | 5            | 0.4          | 10           | 0.9          | 10           | 0.9          | 9            | 0.8          | 11           | 1.0          |
| Female                                          | 625          | 53.6         | 616          | 53.4         | 617          | 53.4         | 615          | 53.6         | 612          | 54.0         |
| Male                                            | 542          | 46.4         | 537          | 46.6         | 539          | 46.6         | 532          | 46.4         | 521          | 46.0         |
| <b>TOTAL</b>                                    | <b>1,167</b> | <b>100.0</b> | <b>1,153</b> | <b>100.0</b> | <b>1,156</b> | <b>100.0</b> | <b>1,147</b> | <b>100.0</b> | <b>1,133</b> | <b>100.0</b> |

*There are 795 part-time employees, including adjuncts, at William Paterson University in fall 2018. This figure does not include graduate assistants, who are primarily viewed as students and not employees.*

Source: Office of Institutional Effectiveness-Faculty Line Analysis; Office of Human Resources  
12/4/2018