

TABLE 5.2

**ETHNICITY, RACE, AND GENDER OF NEW FULL-TIME EMPLOYEES BY JOB CATEGORY,
FALL 2014 - FALL 2018**

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
INSTRUCTIONAL FACULTY										
Hispanic (All Races)	2	8.0	1	2.6	0	0.0	2	6.9	1	4.0
African American	4	16.0	5	13.2	3	11.1	2	6.9	4	16.0
Asian	4	16.0	5	13.2	5	18.5	3	10.3	4	16.0
Native American	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
White	10	40.0	22	57.9	19	70.4	22	75.9	13	52.0
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-Resident	5	20.0	3	7.9	0	0.0	0	0.0	2	8.0
Unknown	0	0.0	2	5.3	0	0.0	0	0.0	1	4.0
Female	14	56.0	22	57.9	14	51.9	14	48.3	17	68.0
Male	11	44.0	16	42.1	13	48.1	15	51.7	8	32.0
Total	25	100.0	38	100.0	27	100.0	29	100.0	25	100.0
ARCHIVISTS, CURATORS, AND MUSEUM SUPPORT										
Hispanic (All Races)	0	—	0	—	0	—	0	—	0	—
African American	0	—	0	—	0	—	0	—	0	—
Asian	0	—	0	—	0	—	0	—	0	—
Native American	0	—	0	—	0	—	0	—	0	—
White	0	—	0	—	0	—	0	—	0	—
Multi-Racial	0	—	0	—	0	—	0	—	0	—
Non-Resident	0	—	0	—	0	—	0	—	0	—
Unknown	0	—	0	—	0	—	0	—	0	—
Female	0	—	0	—	0	—	0	—	0	—
Male	0	—	0	—	0	—	0	—	0	—
Total	0	—	0	—	0	—	0	—	0	—
BUSINESS AND FINANCIAL OPERATIONS										
Hispanic (All Races)	0	0.0	1	20.0	0	0.0	1	100.0	0	0.0
African American	2	25.0	2	40.0	0	0.0	0	0.0	2	66.7
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Native American	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
White	6	75.0	2	40.0	1	100.0	0	0.0	1	33.3
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-Resident	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Female	2	25.0	4	80.0	1	100.0	0	0.0	3	100.0
Male	6	75.0	1	20.0	0	0.0	1	100.0	0	0.0
Total	8	100.0	5	100.0	1	100.0	1	100.0	3	100.0
COMMUNITY SERVICE, LEGAL, ARTS, MEDIA										
Hispanic (All Races)	0	0.0	1	100.0	2	50.0	1	16.7	0	0.0
African American	0	0.0	0	0.0	1	25.0	1	16.7	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Native American	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
White	3	100.0	0	0.0	1	25.0	3	50.0	4	100.0
Multi-Racial	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
Non-Resident	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Female	2	66.7	1	100.0	3	75.0	5	83.3	3	75.0
Male	1	33.3	0	0.0	1	25.0	1	16.7	1	25.0
Total	3	100.0	1	100.0	4	100.0	6	100.0	4	100.0
COMPUTER, ENGINEERING, SCIENCE AND SKILLED CRAFTS										
Hispanic (All Races)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
African American	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Native American	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
White	1	100.0	1	100.0	1	100.0	2	100.0	0	0.0
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-Resident	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Female	0	0.0	0	0.0	1	100.0	1	50.0	0	0.0
Male	1	100.0	1	100.0	0	0.0	1	50.0	1	100.0
Total	1	100.0	1	100.0	1	100.0	2	100.0	1	100.0

TABLE 5.2 (continued)

**ETHNICITY, RACE, AND GENDER OF NEW FULL-TIME EMPLOYEES BY JOB CATEGORY,
FALL 2014 - FALL 2018**

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
HEALTH PRACTITIONERS AND TECHNICAL OCCUPATIONS										
Hispanic (All Races)	0	0.0	0	0.0	0	—	0	0.0	0	—
African American	0	0.0	0	0.0	0	—	0	0.0	0	—
Asian	0	0.0	0	0.0	0	—	0	0.0	0	—
Native American	0	0.0	0	0.0	0	—	0	0.0	0	—
White	1	100.0	1	100.0	0	—	1	100.0	0	—
Multi-Racial	0	0.0	0	0.0	0	—	0	0.0	0	—
Non-Resident	0	0.0	0	0.0	0	—	0	0.0	0	—
Unknown	0	0.0	0	0.0	0	—	0	0.0	0	—
Female	1	100.0	1	100.0	0	—	1	100.0	0	—
Male	0	0.0	0	0.0	0	—	0	0.0	0	—
Total	1	100.0	1	100.0	0	—	1	100.0	0	—
LIBRARIANS										
Hispanic (All Races)	0	0.0	0	—	0	0.0	0	0.0	0	—
African American	0	0.0	0	—	0	0.0	0	0.0	0	—
Asian	0	0.0	0	—	1	100.0	0	0.0	0	—
Native American	0	0.0	0	—	0	0.0	0	0.0	0	—
White	1	100.0	0	—	0	0.0	1	100.0	0	—
Multi-Racial	0	0.0	0	—	0	0.0	0	0.0	0	—
Non-Resident	0	0.0	0	—	0	0.0	0	0.0	0	—
Unknown	0	0.0	0	—	0	0.0	0	0.0	0	—
Female	1	100.0	0	—	0	0.0	1	100.0	0	—
Male	0	0.0	0	—	1	100.0	0	0.0	0	—
Total	1	100.0	0	—	1	100.0	1	100.0	0	—
LIBRARY TECHNICIANS										
Hispanic (All Races)	0	—	0	0.0	0	—	0	—	0	—
African American	0	—	0	0.0	0	—	0	—	0	—
Asian	0	—	0	0.0	0	—	0	—	0	—
Native American	0	—	0	0.0	0	—	0	—	0	—
White	0	—	1	100.0	0	—	0	—	0	—
Multi-Racial	0	—	0	0.0	0	—	0	—	0	—
Non-Resident	0	—	0	0.0	0	—	0	—	0	—
Unknown	0	—	0	0.0	0	—	0	—	0	—
Female	0	—	1	100.0	0	—	0	—	0	—
Male	0	—	0	0.0	0	—	0	—	0	—
Total	0	—	1	100.0	0	—	0	—	0	—
MANAGEMENT										
Hispanic (All Races)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
African American	1	25.0	1	100.0	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0
Native American	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
White	3	75.0	0	0.0	2	100.0	2	66.7	1	100.0
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Non-Resident	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Female	1	25.0	0	0.0	1	50.0	2	66.7	0	0.0
Male	3	75.0	1	100.0	1	50.0	1	33.3	1	100.0
Total	4	100.0	1	100.0	2	100.0	3	100.0	1	100.0
OFFICE AND ADMINISTRATIVE SUPPORT										
Hispanic (All Races)	2	25.0	1	100.0	2	33.3	0	0.0	0	—
African American	1	12.5	0	0.0	0	0.0	0	0.0	0	—
Asian	0	0.0	0	0.0	1	16.7	0	0.0	0	—
Native American	0	0.0	0	0.0	0	0.0	0	0.0	0	—
White	5	62.5	0	0.0	1	16.7	4	100.0	0	—
Multi-Racial	0	0.0	0	0.0	1	16.7	0	0.0	0	—
Non-Resident	0	0.0	0	0.0	0	0.0	0	0.0	0	—
Unknown	0	0.0	0	0.0	1	16.7	0	0.0	0	—
Female	7	87.5	0	0.0	4	66.7	3	75.0	0	—
Male	1	12.5	1	100.0	2	33.3	1	25.0	0	—
Total	8	100.0	1	100.0	6	100.0	4	100.0	0	—

TABLE 5.2 (continued)

**ETHNICITY, RACE, AND GENDER OF NEW FULL-TIME EMPLOYEES BY JOB CATEGORY,
FALL 2014 - FALL 2018**

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
OTHER TEACHING AND INSTRUCTIONAL SUPPORT										
Hispanic (All Races)	0	—	0	—	0	—	0	—	0	0.0
African American	0	—	0	—	0	—	0	—	1	20.0
Asian	0	—	0	—	0	—	0	—	1	20.0
Native American	0	—	0	—	0	—	0	—	0	0.0
White	0	—	0	—	0	—	0	—	2	40.0
Multi-Racial	0	—	0	—	0	—	0	—	0	0.0
Non-Resident	0	—	0	—	0	—	0	—	0	0.0
Unknown	0	—	0	—	0	—	0	—	1	20.0
Female	0	—	0	—	0	—	0	—	5	100.0
Male	0	—	0	—	0	—	0	—	0	0.0
Total	0	—	0	—	0	—	0	—	5	100.0
SERVICE OCCUPATIONS										
Hispanic (All Races)	1	33.3	1	50.0	0	0.0	2	25.0	0	—
African American	0	0.0	1	50.0	0	0.0	1	12.5	0	—
Asian	0	0.0	0	0.0	0	0.0	1	12.5	0	—
Native American	0	0.0	0	0.0	0	0.0	0	0.0	0	—
White	2	66.7	0	0.0	1	100.0	4	50.0	0	—
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	—
Non-Resident	0	0.0	0	0.0	0	0.0	0	0.0	0	—
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	—
Female	1	33.3	0	0.0	0	0.0	2	25.0	0	—
Male	2	66.7	2	100.0	1	100.0	6	75.0	0	—
Total	3	100.0	2	100.0	1	100.0	8	100.0	0	—
ALL NEW FULL-TIME EMPLOYEES										
Hispanic (All Races)	5	9.3	5	9.8	4	9.3	6	10.9	1	2.6
African American	8	14.8	9	17.6	4	9.3	4	7.3	8	20.5
Asian	4	7.4	5	9.8	7	16.3	5	9.1	5	12.8
Native American	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
White	32	59.3	27	52.9	26	60.5	39	70.9	21	53.8
Multi-Racial	0	0.0	0	0.0	1	2.3	1	1.8	0	0.0
Non-Resident	5	9.3	3	5.9	0	0.0	0	0.0	2	5.1
Unknown	0	0.0	2	3.9	1	2.3	0	0.0	2	5.1
Female	29	53.7	29	56.9	24	55.8	29	52.7	28	71.8
Male	25	46.3	22	43.1	19	44.2	26	47.3	11	28.2
TOTAL	54	100.0	51	100.0	43	100.0	55	100.0	39	100.0

Employees were counted as "new" if hired during the fiscal year of 7/1 through 6/30 surrounding listed academic year. Thus, fall 2018 includes all employees hired beginning with 7/1/18.

Source: Office of Institutional Effectiveness-Faculty Line Analysis; Office of Human Resources
12/4/2018